

**The University of Arizona
Diversity Profile of Employees
10-Year Trend of Headcounts Summary**

Fact Book Group Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Administrators	164	155	166	170	166	164	153	153	163	169	164
% Female	40%	43%	40%	40%	46%	46%	43%	44%	43%	42%	46%
% Minority ³	14%	14%	14%	14%	15%	18%	19%	18%	16%	18%	16%
Regular Faculty	1,627	1,630	1,624	1,645	1,642	1,652	1,656	1,663	1,704	1,705	1,711
% Female	27%	27%	27%	28%	29%	30%	30%	30%	31%	31%	32%
% Minority ³	11%	12%	12%	12%	12%	13%	13%	14%	15%	15%	17%
Other Faculty	785	795	796	815	817	841	979	1,004	1,026	1,100	1,143
% Female	43%	45%	45%	48%	47%	47%	43%	46%	46%	44%	46%
% Minority ³	13%	12%	13%	12%	13%	12%	13%	13%	15%	16%	17%
Grad Assistants	2,460	2,616	2,650	2,777	2,870	2,926	3,029	3,010	2,946	2,877	2,856
% Female	43%	44%	45%	45%	45%	45%	46%	48%	48%	47%	48%
% Minority ³	10%	10%	11%	10%	9%	9%	11%	11%	12%	13%	13%
Professionals	1,862	1,999	2,096	2,204	2,299	2,384	2,531	2,587	2,713	2,829	2,956
% Female	43%	44%	44%	46%	46%	46%	47%	47%	48%	48%	49%
% Minority ³	16%	15%	16%	17%	17%	18%	18%	18%	20%	20%	21%
Classified Staff	5,883	5,997	6,076	6,307	6,039	6,088	6,136	5,986	5,914	5,896	5,833
% Female	62%	62%	63%	63%	63%	63%	62%	62%	62%	62%	62%
% Minority ³	29%	29%	29%	31%	31%	31%	32%	32%	32%	33%	34%
All Employees	12,781	13,192	13,408	13,918	13,833	14,055	14,484	14,403	14,466	14,576	14,663
% Female	50%	50%	51%	52%	51%	51%	51%	51%	51%	51%	52%
% Minority ³	20%	20%	20%	21%	21%	21%	22%	22%	22%	23%	24%

Notes:

1. Data does not include employees on leave without pay.
2. Minority includes American Indian/Alaskan Native, Asian/Pacific Islander, Black non-Hispanic, Hispanic.
3. Employees with Unknown Race/Ethnicity are included in total headcounts and male/female percentage calculations, but are excluded from the minority, white and non-resident alien percentages which are based upon the known population only. For Unknown Race/Ethnicity breakouts, see detail in 10-year trends on Race/Ethnicity.

Source: Information Warehouse Office, fall census files.