

**The University of Arizona
Diversity Profile of Faculty
10-Year Trend of Headcounts by College, Tenure Status and Minority Status**

| Fall: | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
|---|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| College of Agriculture & Life Sciences | 184 | 181 | 161 | 180 | 176 | 175 | 179 | 186 | 192 | 198 | 193 |
| Tenured | 130 | 125 | 112 | 124 | 126 | 128 | 125 | 122 | 119 | 121 | 117 |
| Minority | 8 | 9 | 10 | 10 | 10 | 10 | 9 | 11 | 11 | 10 | 13 |
| White, non-Hispanic | 122 | 116 | 101 | 111 | 114 | 115 | 111 | 108 | 106 | 108 | 103 |
| Non-Resident Alien | 0 | 0 | 0 | 1 | 1 | 2 | 2 | 2 | 1 | 2 | 0 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 1 | 2 | 1 | 1 | 3 | 1 | 1 | 1 | 1 |
| Tenure Eligible | 26 | 28 | 22 | 24 | 20 | 15 | 18 | 26 | 32 | 30 | 31 |
| Minority | 4 | 5 | 2 | 1 | 2 | 1 | 1 | 3 | 4 | 5 | 5 |
| White, non-Hispanic | 17 | 19 | 19 | 21 | 17 | 14 | 15 | 22 | 27 | 23 | 22 |
| Non-Resident Alien | 5 | 3 | 1 | 2 | 1 | 0 | 0 | 1 | 1 | 1 | 3 |
| Unknown Race/Ethnicity ³ | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 1 | 1 |
| Non Tenure Eligible | 28 | 28 | 27 | 32 | 30 | 32 | 36 | 38 | 41 | 47 | 45 |
| Minority | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 3 | 5 | 6 | 6 |
| White, non-Hispanic | 26 | 26 | 25 | 24 | 23 | 23 | 28 | 30 | 31 | 32 | 32 |
| Non-Resident Alien | 1 | 2 | 1 | 5 | 4 | 6 | 4 | 3 | 3 | 3 | 2 |
| Unknown Race/Ethnicity ³ | 1 | 0 | 0 | 1 | 1 | 1 | 2 | 2 | 2 | 6 | 5 |
| % Minority | 7% | 8% | 8% | 7% | 8% | 8% | 7% | 9% | 11% | 11% | 13% |
| % Tenured Minority | 4% | 5% | 6% | 6% | 6% | 6% | 5% | 6% | 6% | 5% | 7% |
| % Tenure Eligible Minority | 2% | 3% | 1% | 1% | 1% | 1% | 1% | 2% | 2% | 3% | 3% |
| % Non Tenure Eligible Minority | 0% | 0% | 1% | 1% | 1% | 1% | 1% | 2% | 3% | 3% | 3% |

**The University of Arizona
Diversity Profile of Faculty
10-Year Trend of Headcounts by College, Tenure Status and Minority Status**

| Fall: | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
|---|-----------|-----------|------------|-----------|------------|------------|------------|------------|------------|------------|------------|
| College of Architecture and Landscape Architecture | 33 | 32 | 33 | 39 | 37 | 36 | 38 | 40 | 37 | 41 | 34 |
| Tenured | 16 | 13 | 11 | 13 | 10 | 11 | 10 | 12 | 13 | 14 | 12 |
| Minority | 1 | 1 | 1 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 2 |
| White, non-Hispanic | 15 | 12 | 10 | 10 | 8 | 9 | 8 | 9 | 10 | 10 | 9 |
| Non-Resident Alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Tenure Eligible | 2 | 4 | 6 | 6 | 8 | 10 | 8 | 8 | 7 | 4 | 1 |
| Minority | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| White, non-Hispanic | 2 | 3 | 4 | 4 | 5 | 5 | 5 | 5 | 3 | 2 | 0 |
| Non-Resident Alien | 0 | 0 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 0 | 0 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 0 | 1 | 2 | 3 | 2 | 2 | 3 | 2 | 1 |
| Non Tenure Eligible | 15 | 15 | 16 | 20 | 19 | 15 | 20 | 20 | 17 | 23 | 21 |
| Minority | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 2 |
| White, non-Hispanic | 13 | 13 | 10 | 13 | 13 | 13 | 14 | 14 | 11 | 18 | 14 |
| Non-Resident Alien | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 1 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 4 | 5 | 5 | 1 | 5 | 4 | 4 | 3 | 4 |
| % Minority | 9% | 9% | 10% | 9% | 10% | 13% | 10% | 15% | 13% | 11% | 14% |
| % Tenured Minority | 3% | 3% | 3% | 6% | 7% | 6% | 6% | 9% | 10% | 9% | 7% |
| % Tenure Eligible Minority | 0% | 3% | 3% | 0% | 0% | 3% | 0% | 0% | 0% | 0% | 0% |
| % Non Tenure Eligible Minority | 6% | 3% | 3% | 3% | 3% | 3% | 3% | 6% | 3% | 3% | 7% |

**The University of Arizona
Diversity Profile of Faculty
10-Year Trend of Headcounts by College, Tenure Status and Minority Status**

| Fall: | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
|-------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| College of Education | 106 | 105 | 110 | 116 | 114 | 116 | 115 | 120 | 116 | 112 | 116 |
| Tenured | 56 | 51 | 48 | 46 | 43 | 44 | 39 | 39 | 40 | 38 | 39 |
| Minority | 8 | 6 | 6 | 6 | 7 | 7 | 6 | 6 | 7 | 6 | 7 |
| White, non-Hispanic | 48 | 44 | 41 | 40 | 36 | 37 | 33 | 32 | 31 | 29 | 29 |
| Non-Resident Alien | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 3 | 3 |
| Tenure Eligible | 11 | 10 | 14 | 18 | 18 | 17 | 15 | 14 | 14 | 17 | 17 |
| Minority | 2 | 1 | 1 | 0 | 2 | 3 | 3 | 3 | 4 | 5 | 7 |
| White, non-Hispanic | 8 | 8 | 10 | 13 | 11 | 10 | 8 | 7 | 7 | 8 | 7 |
| Non-Resident Alien | 0 | 0 | 1 | 1 | 1 | 0 | 1 | 1 | 1 | 3 | 3 |
| Unknown Race/Ethnicity ³ | 1 | 1 | 2 | 4 | 4 | 4 | 3 | 3 | 2 | 1 | 0 |
| Non Tenure Eligible | 39 | 44 | 48 | 52 | 53 | 55 | 61 | 67 | 62 | 57 | 60 |
| Minority | 7 | 6 | 2 | 4 | 5 | 5 | 5 | 6 | 8 | 6 | 3 |
| White, non-Hispanic | 30 | 35 | 33 | 37 | 38 | 41 | 47 | 51 | 45 | 43 | 48 |
| Non-Resident Alien | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown Race/Ethnicity ³ | 2 | 2 | 13 | 11 | 10 | 9 | 9 | 10 | 9 | 8 | 9 |
| % Minority | 17% | 13% | 9% | 10% | 14% | 15% | 14% | 14% | 18% | 17% | 16% |
| % Tenured Minority | 8% | 6% | 6% | 6% | 7% | 7% | 6% | 6% | 7% | 6% | 7% |
| % Tenure Eligible Minority | 2% | 1% | 1% | 0% | 2% | 3% | 3% | 3% | 4% | 5% | 7% |
| % Non Tenure Eligible Minority | 7% | 6% | 2% | 4% | 5% | 5% | 5% | 6% | 8% | 6% | 3% |

**The University of Arizona
Diversity Profile of Faculty
10-Year Trend of Headcounts by College, Tenure Status and Minority Status**

| Fall: | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
|-------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| College of Engineering | 173 | 162 | 165 | 164 | 169 | 151 | 165 | 164 | 168 | 173 | 173 |
| Tenured | 121 | 113 | 110 | 107 | 108 | 101 | 98 | 94 | 98 | 99 | 102 |
| Minority | 27 | 26 | 26 | 27 | 25 | 21 | 20 | 19 | 18 | 18 | 19 |
| White, non-Hispanic | 93 | 86 | 84 | 78 | 82 | 78 | 74 | 71 | 72 | 72 | 75 |
| Non-Resident Alien | 0 | 0 | 0 | 1 | 1 | 1 | 2 | 2 | 3 | 3 | 1 |
| Unknown Race/Ethnicity ³ | 1 | 1 | 0 | 1 | 0 | 1 | 2 | 2 | 5 | 6 | 7 |
| Tenure Eligible | 15 | 22 | 26 | 27 | 28 | 26 | 26 | 27 | 30 | 32 | 29 |
| Minority | 1 | 1 | 1 | 0 | 0 | 0 | 1 | 3 | 8 | 9 | 9 |
| White, non-Hispanic | 13 | 19 | 20 | 20 | 18 | 15 | 16 | 13 | 14 | 15 | 12 |
| Non-Resident Alien | 1 | 2 | 4 | 3 | 5 | 6 | 6 | 9 | 6 | 6 | 6 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 1 | 4 | 5 | 5 | 3 | 2 | 2 | 2 | 2 |
| Non Tenure Eligible | 37 | 27 | 29 | 30 | 33 | 24 | 41 | 43 | 40 | 42 | 42 |
| Minority | 5 | 4 | 4 | 5 | 5 | 3 | 5 | 4 | 1 | 1 | 3 |
| White, non-Hispanic | 29 | 21 | 19 | 20 | 22 | 16 | 25 | 29 | 26 | 30 | 30 |
| Non-Resident Alien | 3 | 2 | 5 | 4 | 4 | 3 | 5 | 4 | 10 | 8 | 7 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 1 | 1 | 2 | 2 | 6 | 6 | 3 | 3 | 2 |
| % Minority | 19% | 19% | 19% | 20% | 19% | 17% | 17% | 17% | 17% | 17% | 19% |
| % Tenured Minority | 16% | 16% | 16% | 17% | 15% | 15% | 13% | 12% | 11% | 11% | 12% |
| % Tenure Eligible Minority | 1% | 1% | 1% | 0% | 0% | 0% | 1% | 2% | 5% | 6% | 6% |
| % Non Tenure Eligible Minority | 3% | 2% | 2% | 3% | 3% | 2% | 3% | 3% | 1% | 1% | 2% |

**The University of Arizona
Diversity Profile of Faculty
10-Year Trend of Headcounts by College, Tenure Status and Minority Status**

| Fall: | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
|-------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| College of Fine Arts | 150 | 147 | 150 | 153 | 146 | 148 | 162 | 156 | 160 | 164 | 156 |
| Tenured | 83 | 82 | 83 | 80 | 81 | 83 | 85 | 87 | 88 | 88 | 88 |
| Minority | 7 | 7 | 6 | 5 | 5 | 6 | 7 | 6 | 7 | 7 | 7 |
| White, non-Hispanic | 75 | 73 | 76 | 74 | 75 | 76 | 77 | 80 | 80 | 79 | 80 |
| Non-Resident Alien | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 0 |
| Unknown Race/Ethnicity ³ | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Tenure Eligible | 22 | 32 | 35 | 33 | 31 | 33 | 32 | 28 | 25 | 23 | 26 |
| Minority | 1 | 3 | 5 | 5 | 3 | 5 | 3 | 3 | 1 | 1 | 2 |
| White, non-Hispanic | 21 | 29 | 29 | 28 | 27 | 28 | 25 | 21 | 18 | 15 | 14 |
| Non-Resident Alien | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 0 | 0 | 1 | 0 | 4 | 3 | 6 | 7 | 10 |
| Non Tenure Eligible | 45 | 33 | 32 | 40 | 34 | 32 | 45 | 41 | 47 | 53 | 42 |
| Minority | 4 | 5 | 3 | 2 | 1 | 3 | 2 | 0 | 2 | 3 | 1 |
| White, non-Hispanic | 40 | 24 | 26 | 34 | 27 | 19 | 32 | 30 | 34 | 36 | 29 |
| Non-Resident Alien | 0 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 0 | 0 | 0 |
| Unknown Race/Ethnicity ³ | 1 | 2 | 2 | 2 | 5 | 9 | 10 | 10 | 11 | 14 | 12 |
| % Minority | 8% | 10% | 9% | 8% | 6% | 10% | 8% | 6% | 7% | 8% | 8% |
| % Tenured Minority | 5% | 5% | 4% | 3% | 4% | 4% | 5% | 4% | 5% | 5% | 5% |
| % Tenure Eligible Minority | 1% | 2% | 3% | 3% | 2% | 4% | 2% | 2% | 1% | 1% | 2% |
| % Non Tenure Eligible Minority | 3% | 3% | 2% | 1% | 1% | 2% | 1% | 0% | 1% | 2% | 1% |

**The University of Arizona
Diversity Profile of Faculty
10-Year Trend of Headcounts by College, Tenure Status and Minority Status**

| Fall: | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
|-------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| College of Humanities | 220 | 230 | 218 | 221 | 232 | 230 | 218 | 216 | 234 | 239 | 254 |
| Tenured | 105 | 102 | 101 | 102 | 111 | 111 | 108 | 105 | 108 | 103 | 102 |
| Minority | 17 | 17 | 14 | 16 | 15 | 15 | 14 | 15 | 17 | 16 | 21 |
| White, non-Hispanic | 86 | 83 | 85 | 84 | 93 | 95 | 93 | 89 | 90 | 86 | 79 |
| Non-Resident Alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown Race/Ethnicity ³ | 2 | 2 | 2 | 2 | 3 | 1 | 1 | 1 | 1 | 1 | 2 |
| Tenure Eligible | 28 | 33 | 32 | 38 | 35 | 28 | 20 | 21 | 21 | 22 | 32 |
| Minority | 4 | 7 | 5 | 6 | 8 | 6 | 4 | 5 | 6 | 8 | 10 |
| White, non-Hispanic | 16 | 17 | 20 | 23 | 18 | 12 | 12 | 8 | 5 | 2 | 7 |
| Non-Resident Alien | 6 | 7 | 7 | 8 | 8 | 9 | 4 | 7 | 5 | 5 | 4 |
| Unknown Race/Ethnicity ³ | 2 | 2 | 0 | 1 | 1 | 1 | 0 | 1 | 5 | 7 | 11 |
| Non Tenure Eligible | 87 | 95 | 85 | 81 | 86 | 91 | 90 | 90 | 105 | 114 | 120 |
| Minority | 9 | 11 | 11 | 10 | 14 | 19 | 19 | 16 | 20 | 27 | 28 |
| White, non-Hispanic | 75 | 78 | 66 | 57 | 54 | 49 | 50 | 56 | 66 | 64 | 70 |
| Non-Resident Alien | 3 | 6 | 6 | 5 | 5 | 11 | 10 | 9 | 7 | 9 | 8 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 2 | 9 | 13 | 12 | 11 | 9 | 12 | 14 | 14 |
| % Minority | 14% | 15% | 14% | 15% | 17% | 19% | 18% | 18% | 20% | 24% | 26% |
| % Tenured Minority | 8% | 8% | 7% | 8% | 7% | 7% | 7% | 7% | 8% | 7% | 9% |
| % Tenure Eligible Minority | 2% | 3% | 2% | 3% | 4% | 3% | 2% | 2% | 3% | 4% | 4% |
| % Non Tenure Eligible Minority | 4% | 5% | 5% | 5% | 7% | 9% | 9% | 8% | 9% | 12% | 12% |

**The University of Arizona
Diversity Profile of Faculty
10-Year Trend of Headcounts by College, Tenure Status and Minority Status**

| Fall: | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
|-------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| College of Medicine | 463 | 470 | 475 | 467 | 506 | 522 | 550 | 580 | 590 | 609 | 634 |
| Tenured | 185 | 185 | 179 | 178 | 176 | 178 | 176 | 179 | 183 | 180 | 172 |
| Minority | 21 | 22 | 22 | 22 | 22 | 22 | 24 | 23 | 25 | 28 | 28 |
| White, non-Hispanic | 163 | 162 | 157 | 156 | 153 | 154 | 150 | 154 | 156 | 150 | 141 |
| Non-Resident Alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown Race/Ethnicity ³ | 1 | 1 | 0 | 0 | 1 | 2 | 2 | 2 | 2 | 2 | 3 |
| Tenure Eligible | 57 | 52 | 52 | 46 | 53 | 55 | 52 | 55 | 58 | 56 | 66 |
| Minority | 9 | 8 | 7 | 5 | 8 | 14 | 14 | 17 | 20 | 16 | 16 |
| White, non-Hispanic | 47 | 43 | 43 | 35 | 38 | 37 | 34 | 34 | 34 | 37 | 44 |
| Non-Resident Alien | 1 | 1 | 0 | 1 | 3 | 2 | 2 | 3 | 2 | 1 | 5 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 2 | 5 | 4 | 2 | 2 | 1 | 2 | 2 | 1 |
| Non Tenure Eligible | 221 | 233 | 244 | 243 | 277 | 289 | 322 | 346 | 349 | 373 | 396 |
| Minority | 39 | 45 | 49 | 43 | 47 | 43 | 49 | 55 | 66 | 67 | 75 |
| White, non-Hispanic | 176 | 181 | 185 | 182 | 204 | 220 | 244 | 258 | 247 | 266 | 283 |
| Non-Resident Alien | 2 | 2 | 4 | 6 | 12 | 15 | 15 | 17 | 16 | 18 | 21 |
| Unknown Race/Ethnicity ³ | 4 | 5 | 6 | 12 | 14 | 11 | 14 | 16 | 20 | 22 | 17 |
| % Minority | 15% | 16% | 17% | 16% | 16% | 16% | 16% | 17% | 20% | 19% | 19% |
| % Tenured Minority | 5% | 5% | 5% | 5% | 5% | 4% | 5% | 4% | 4% | 5% | 5% |
| % Tenure Eligible Minority | 2% | 2% | 1% | 1% | 2% | 3% | 3% | 3% | 4% | 3% | 3% |
| % Non Tenure Eligible Minority | 9% | 10% | 10% | 10% | 10% | 8% | 9% | 10% | 12% | 11% | 12% |

**The University of Arizona
Diversity Profile of Faculty
10-Year Trend of Headcounts by College, Tenure Status and Minority Status**

| Fall: | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
|-------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| College of Nursing | 59 | 59 | 53 | 54 | 53 | 56 | 62 | 59 | 62 | 67 | 70 |
| Tenured | 15 | 15 | 12 | 15 | 15 | 13 | 12 | 12 | 13 | 14 | 13 |
| Minority | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 2 | 2 |
| White, non-Hispanic | 15 | 15 | 12 | 14 | 14 | 12 | 11 | 11 | 12 | 12 | 11 |
| Non-Resident Alien | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Tenure Eligible | 8 | 8 | 8 | 9 | 9 | 10 | 10 | 9 | 7 | 7 | 6 |
| Minority | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 2 | 1 | 0 | 0 |
| White, non-Hispanic | 8 | 8 | 8 | 8 | 8 | 9 | 8 | 6 | 5 | 6 | 5 |
| Non-Resident Alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Non Tenure Eligible | 36 | 36 | 33 | 30 | 29 | 33 | 40 | 38 | 42 | 46 | 51 |
| Minority | 1 | 2 | 4 | 2 | 1 | 2 | 4 | 2 | 2 | 2 | 4 |
| White, non-Hispanic | 35 | 33 | 27 | 26 | 26 | 26 | 29 | 28 | 30 | 33 | 39 |
| Non-Resident Alien | 0 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 1 | 1 | 1 | 4 | 6 | 7 | 9 | 10 | 7 |
| % Minority | 2% | 3% | 8% | 6% | 4% | 8% | 11% | 10% | 8% | 7% | 10% |
| % Tenured Minority | 0% | 0% | 0% | 0% | 0% | 2% | 2% | 2% | 2% | 4% | 3% |
| % Tenure Eligible Minority | 0% | 0% | 0% | 2% | 2% | 2% | 2% | 4% | 2% | 0% | 0% |
| % Non Tenure Eligible Minority | 2% | 3% | 8% | 4% | 2% | 4% | 7% | 4% | 4% | 4% | 6% |

**The University of Arizona
Diversity Profile of Faculty
10-Year Trend of Headcounts by College, Tenure Status and Minority Status**

| Fall: | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
|-------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| College of Optical Sciences | 49 | 47 | 45 | 45 | 45 | 50 | 57 | 55 | 57 | 58 | 52 |
| Tenured | 20 | 18 | 21 | 24 | 19 | 20 | 21 | 18 | 19 | 20 | 21 |
| Minority | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| White, non-Hispanic | 19 | 17 | 20 | 22 | 18 | 19 | 20 | 17 | 18 | 19 | 20 |
| Non-Resident Alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Tenure Eligible | 8 | 7 | 6 | 5 | 8 | 11 | 11 | 12 | 11 | 8 | 6 |
| Minority | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 1 |
| White, non-Hispanic | 7 | 6 | 5 | 5 | 8 | 9 | 9 | 8 | 7 | 4 | 2 |
| Non-Resident Alien | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 2 | 1 | 1 | 1 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 2 | 2 | 2 |
| Non Tenure Eligible | 21 | 22 | 18 | 16 | 18 | 19 | 25 | 25 | 27 | 30 | 25 |
| Minority | 2 | 2 | 1 | 1 | 1 | 1 | 2 | 2 | 3 | 4 | 3 |
| White, non-Hispanic | 13 | 12 | 13 | 10 | 10 | 13 | 16 | 19 | 19 | 19 | 18 |
| Non-Resident Alien | 6 | 8 | 4 | 4 | 6 | 5 | 6 | 3 | 2 | 2 | 1 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 3 | 5 | 3 |
| % Minority | 8% | 9% | 7% | 7% | 5% | 4% | 5% | 8% | 10% | 12% | 11% |
| % Tenured Minority | 2% | 2% | 2% | 5% | 2% | 2% | 2% | 2% | 2% | 2% | 2% |
| % Tenure Eligible Minority | 2% | 2% | 2% | 0% | 0% | 0% | 0% | 2% | 2% | 2% | 2% |
| % Non Tenure Eligible Minority | 4% | 4% | 2% | 2% | 2% | 2% | 4% | 4% | 6% | 8% | 6% |

**The University of Arizona
Diversity Profile of Faculty
10-Year Trend of Headcounts by College, Tenure Status and Minority Status**

| Fall: | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
|-------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| College of Pharmacy | 39 | 39 | 44 | 42 | 44 | 43 | 39 | 43 | 41 | 40 | 46 |
| Tenured | 20 | 20 | 22 | 21 | 22 | 23 | 23 | 22 | 22 | 21 | 25 |
| Minority | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 2 | 3 |
| White, non-Hispanic | 20 | 20 | 22 | 21 | 22 | 22 | 22 | 21 | 21 | 19 | 22 |
| Non-Resident Alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Tenure Eligible | 9 | 9 | 7 | 7 | 10 | 9 | 9 | 10 | 10 | 10 | 8 |
| Minority | 1 | 0 | 0 | 1 | 2 | 3 | 3 | 4 | 3 | 2 | 2 |
| White, non-Hispanic | 8 | 8 | 7 | 6 | 8 | 6 | 6 | 5 | 7 | 8 | 6 |
| Non-Resident Alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| Unknown Race/Ethnicity ³ | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non Tenure Eligible | 10 | 10 | 15 | 14 | 12 | 11 | 7 | 11 | 9 | 9 | 13 |
| Minority | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 3 | 3 | 5 |
| White, non-Hispanic | 8 | 8 | 13 | 13 | 11 | 10 | 6 | 9 | 6 | 6 | 8 |
| Non-Resident Alien | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| % Minority | 5% | 3% | 2% | 5% | 7% | 12% | 13% | 16% | 17% | 18% | 22% |
| % Tenured Minority | 0% | 0% | 0% | 0% | 0% | 2% | 3% | 2% | 2% | 5% | 7% |
| % Tenure Eligible Minority | 3% | 0% | 0% | 2% | 5% | 7% | 8% | 9% | 7% | 5% | 4% |
| % Non Tenure Eligible Minority | 3% | 3% | 2% | 2% | 2% | 2% | 3% | 5% | 7% | 8% | 11% |

**The University of Arizona
Diversity Profile of Faculty
10-Year Trend of Headcounts by College, Tenure Status and Minority Status**

| Fall: | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
|-------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| College of Science | 375 | 378 | 384 | 390 | 368 | 361 | 389 | 394 | 413 | 427 | 427 |
| Tenured | 234 | 233 | 222 | 211 | 201 | 197 | 206 | 213 | 216 | 221 | 220 |
| Minority | 18 | 21 | 19 | 20 | 20 | 21 | 24 | 25 | 26 | 25 | 28 |
| White, non-Hispanic | 216 | 211 | 199 | 189 | 179 | 174 | 177 | 185 | 187 | 193 | 188 |
| Non-Resident Alien | 0 | 1 | 3 | 1 | 1 | 1 | 4 | 2 | 2 | 1 | 0 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 4 |
| Tenure Eligible | 33 | 38 | 47 | 64 | 68 | 72 | 64 | 64 | 70 | 62 | 56 |
| Minority | 7 | 6 | 10 | 11 | 9 | 9 | 9 | 9 | 11 | 12 | 13 |
| White, non-Hispanic | 21 | 21 | 24 | 37 | 45 | 45 | 39 | 37 | 41 | 31 | 29 |
| Non-Resident Alien | 5 | 9 | 11 | 15 | 13 | 17 | 13 | 13 | 9 | 11 | 6 |
| Unknown Race/Ethnicity ³ | 0 | 2 | 2 | 1 | 1 | 1 | 3 | 5 | 9 | 8 | 8 |
| Non Tenure Eligible | 108 | 107 | 115 | 115 | 99 | 92 | 119 | 117 | 127 | 144 | 151 |
| Minority | 8 | 3 | 5 | 8 | 6 | 6 | 6 | 5 | 6 | 10 | 13 |
| White, non-Hispanic | 87 | 88 | 95 | 87 | 76 | 70 | 89 | 92 | 100 | 111 | 116 |
| Non-Resident Alien | 8 | 11 | 15 | 16 | 12 | 14 | 19 | 12 | 12 | 12 | 14 |
| Unknown Race/Ethnicity ³ | 5 | 5 | 0 | 4 | 5 | 2 | 5 | 8 | 9 | 11 | 8 |
| % Minority | 9% | 8% | 9% | 10% | 10% | 10% | 10% | 10% | 11% | 12% | 13% |
| % Tenured Minority | 5% | 6% | 5% | 5% | 6% | 6% | 6% | 7% | 7% | 6% | 7% |
| % Tenure Eligible Minority | 2% | 2% | 3% | 3% | 2% | 3% | 2% | 2% | 3% | 3% | 3% |
| % Non Tenure Eligible Minority | 2% | 1% | 1% | 2% | 2% | 2% | 2% | 1% | 2% | 2% | 3% |

**The University of Arizona
Diversity Profile of Faculty
10-Year Trend of Headcounts by College, Tenure Status and Minority Status**

| Fall: | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
|---|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| College of Social & Behavioral Science | 283 | 288 | 300 | 296 | 297 | 309 | 321 | 331 | 331 | 339 | 356 |
| Tenured | 171 | 170 | 172 | 167 | 167 | 165 | 168 | 172 | 172 | 175 | 178 |
| Minority | 12 | 11 | 12 | 15 | 15 | 16 | 13 | 15 | 15 | 17 | 19 |
| White, non-Hispanic | 155 | 154 | 157 | 146 | 148 | 146 | 151 | 151 | 150 | 149 | 147 |
| Non-Resident Alien | 0 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 0 | 0 | 1 |
| Unknown Race/Ethnicity ³ | 4 | 4 | 1 | 4 | 3 | 2 | 3 | 5 | 7 | 9 | 11 |
| Tenure Eligible | 48 | 52 | 51 | 50 | 52 | 56 | 66 | 67 | 65 | 61 | 62 |
| Minority | 6 | 7 | 9 | 8 | 7 | 12 | 12 | 11 | 9 | 9 | 10 |
| White, non-Hispanic | 39 | 41 | 35 | 29 | 34 | 31 | 39 | 39 | 38 | 38 | 36 |
| Non-Resident Alien | 3 | 4 | 4 | 6 | 5 | 5 | 7 | 8 | 10 | 9 | 10 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 3 | 7 | 6 | 8 | 8 | 9 | 8 | 5 | 6 |
| Non Tenure Eligible | 64 | 66 | 77 | 79 | 78 | 88 | 87 | 92 | 94 | 103 | 116 |
| Minority | 5 | 5 | 7 | 3 | 5 | 6 | 6 | 12 | 11 | 10 | 13 |
| White, non-Hispanic | 57 | 56 | 61 | 64 | 62 | 73 | 68 | 64 | 68 | 78 | 89 |
| Non-Resident Alien | 2 | 3 | 4 | 2 | 2 | 4 | 3 | 2 | 4 | 2 | 2 |
| Unknown Race/Ethnicity ³ | 0 | 2 | 5 | 10 | 9 | 5 | 10 | 14 | 11 | 13 | 12 |
| % Minority | 8% | 8% | 10% | 9% | 10% | 12% | 10% | 13% | 11% | 12% | 13% |
| % Tenured Minority | 4% | 4% | 4% | 5% | 5% | 5% | 4% | 5% | 5% | 5% | 6% |
| % Tenure Eligible Minority | 2% | 2% | 3% | 3% | 3% | 4% | 4% | 4% | 3% | 3% | 3% |
| % Non Tenure Eligible Minority | 2% | 2% | 2% | 1% | 2% | 2% | 2% | 4% | 4% | 3% | 4% |

**The University of Arizona
Diversity Profile of Faculty
10-Year Trend of Headcounts by College, Tenure Status and Minority Status**

| Fall: | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
|-------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Eller College of Management | 118 | 118 | 128 | 130 | 118 | 129 | 137 | 134 | 133 | 140 | 147 |
| Tenured | 57 | 55 | 53 | 49 | 48 | 52 | 56 | 60 | 58 | 62 | 65 |
| Minority | 6 | 6 | 7 | 7 | 9 | 10 | 12 | 13 | 12 | 14 | 16 |
| White, non-Hispanic | 51 | 49 | 46 | 41 | 38 | 41 | 42 | 45 | 45 | 47 | 49 |
| Non-Resident Alien | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 | 0 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 0 | 0 |
| Tenure Eligible | 22 | 20 | 25 | 28 | 25 | 27 | 27 | 25 | 26 | 28 | 24 |
| Minority | 4 | 5 | 5 | 5 | 1 | 2 | 3 | 1 | 2 | 3 | 3 |
| White, non-Hispanic | 14 | 12 | 16 | 16 | 14 | 18 | 16 | 14 | 11 | 13 | 11 |
| Non-Resident Alien | 4 | 2 | 4 | 7 | 8 | 7 | 8 | 10 | 11 | 7 | 4 |
| Unknown Race/Ethnicity ³ | 0 | 1 | 0 | 0 | 2 | 0 | 0 | 0 | 2 | 5 | 6 |
| Non Tenure Eligible | 39 | 43 | 50 | 53 | 45 | 50 | 54 | 49 | 49 | 50 | 58 |
| Minority | 6 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 5 | 8 |
| White, non-Hispanic | 31 | 37 | 40 | 39 | 33 | 43 | 46 | 46 | 45 | 43 | 48 |
| Non-Resident Alien | 2 | 2 | 3 | 3 | 0 | 3 | 2 | 0 | 1 | 0 | 1 |
| Unknown Race/Ethnicity ³ | 0 | 1 | 4 | 7 | 9 | 2 | 3 | 0 | 0 | 2 | 1 |
| % Minority | 14% | 12% | 12% | 13% | 12% | 11% | 14% | 13% | 13% | 17% | 19% |
| % Tenured Minority | 5% | 5% | 6% | 6% | 8% | 8% | 9% | 10% | 9% | 11% | 11% |
| % Tenure Eligible Minority | 3% | 4% | 4% | 4% | 1% | 2% | 2% | 1% | 2% | 2% | 2% |
| % Non Tenure Eligible Minority | 5% | 3% | 2% | 3% | 3% | 2% | 2% | 2% | 2% | 4% | 6% |

**The University of Arizona
Diversity Profile of Faculty
10-Year Trend of Headcounts by College, Tenure Status and Minority Status**

| Fall: | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
|--------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| James E Rogers College of Law | 46 | 46 | 43 | 43 | 43 | 41 | 43 | 43 | 46 | 49 | 46 |
| Tenured | 19 | 18 | 19 | 24 | 24 | 24 | 24 | 23 | 25 | 26 | 25 |
| Minority | 2 | 3 | 4 | 5 | 5 | 6 | 6 | 6 | 6 | 7 | 8 |
| White, non-Hispanic | 17 | 15 | 15 | 18 | 18 | 17 | 17 | 16 | 17 | 17 | 15 |
| Non-Resident Alien | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 |
| Tenure Eligible | 8 | 8 | 7 | 5 | 5 | 5 | 4 | 5 | 7 | 8 | 7 |
| Minority | 3 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 |
| White, non-Hispanic | 5 | 6 | 5 | 3 | 3 | 3 | 3 | 3 | 6 | 7 | 7 |
| Non-Resident Alien | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 1 | 1 | 1 | 0 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non Tenure Eligible | 19 | 20 | 17 | 14 | 14 | 12 | 15 | 15 | 14 | 15 | 14 |
| Minority | 2 | 2 | 2 | 2 | 2 | 0 | 1 | 1 | 1 | 2 | 2 |
| White, non-Hispanic | 17 | 16 | 13 | 12 | 12 | 12 | 14 | 14 | 13 | 13 | 12 |
| Non-Resident Alien | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| % Minority | 15% | 15% | 19% | 19% | 19% | 17% | 19% | 19% | 16% | 19% | 22% |
| % Tenured Minority | 4% | 7% | 10% | 12% | 12% | 15% | 14% | 14% | 13% | 15% | 18% |
| % Tenure Eligible Minority | 7% | 4% | 5% | 2% | 2% | 2% | 2% | 2% | 0% | 0% | 0% |
| % Non Tenure Eligible Minority | 4% | 4% | 5% | 5% | 5% | 0% | 2% | 2% | 2% | 4% | 4% |

**The University of Arizona
Diversity Profile of Faculty
10-Year Trend of Headcounts by College, Tenure Status and Minority Status**

| Fall: | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
|--|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Mel & Enid Zuckerman College of Public Health | 30 | 31 | 33 | 37 | 28 | 28 | 30 | 38 | 40 | 35 | 41 |
| Tenured | 7 | 8 | 5 | 7 | 7 | 7 | 7 | 8 | 11 | 12 | 13 |
| Minority | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 |
| White, non-Hispanic | 7 | 8 | 5 | 7 | 7 | 7 | 7 | 8 | 10 | 10 | 11 |
| Non-Resident Alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Tenure Eligible | 4 | 4 | 4 | 3 | 0 | 0 | 1 | 19 | 16 | 15 | 18 |
| Minority | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 3 | 2 | 4 | 5 |
| White, non-Hispanic | 4 | 3 | 3 | 2 | 0 | 0 | 1 | 13 | 11 | 9 | 12 |
| Non-Resident Alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 1 |
| Non Tenure Eligible | 19 | 19 | 24 | 27 | 21 | 21 | 22 | 11 | 13 | 8 | 10 |
| Minority | 3 | 4 | 4 | 5 | 5 | 6 | 6 | 3 | 4 | 2 | 2 |
| White, non-Hispanic | 16 | 15 | 19 | 20 | 16 | 15 | 15 | 8 | 9 | 6 | 8 |
| Non-Resident Alien | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| % Minority | 10% | 16% | 15% | 17% | 18% | 21% | 21% | 16% | 18% | 21% | 21% |
| % Tenured Minority | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 3% | 3% | 3% |
| % Tenure Eligible Minority | 0% | 3% | 3% | 3% | 0% | 0% | 0% | 8% | 5% | 12% | 13% |
| % Non Tenure Eligible Minority | 10% | 13% | 12% | 14% | 18% | 21% | 21% | 8% | 10% | 6% | 5% |

**The University of Arizona
Diversity Profile of Faculty
10-Year Trend of Headcounts by College, Tenure Status and Minority Status**

| Fall: | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
|-------------------------------------|------------|-----------|------------|------------|-----------|------------|------------|-----------|------------|------------|------------|
| University of Arizona South | 40 | 41 | 36 | 35 | 37 | 54 | 79 | 66 | 61 | 63 | 58 |
| Tenured | 1 | 1 | 2 | 2 | 3 | 5 | 9 | 9 | 4 | 5 | 4 |
| Minority | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| White, non-Hispanic | 1 | 1 | 2 | 2 | 2 | 4 | 7 | 7 | 2 | 3 | 2 |
| Non-Resident Alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| Tenure Eligible | 11 | 9 | 9 | 9 | 8 | 10 | 8 | 6 | 7 | 5 | 8 |
| Minority | 1 | 0 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 2 |
| White, non-Hispanic | 10 | 9 | 7 | 7 | 7 | 7 | 6 | 4 | 5 | 4 | 6 |
| Non-Resident Alien | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 2 | 2 | 1 | 0 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non Tenure Eligible | 28 | 31 | 25 | 24 | 26 | 39 | 62 | 51 | 50 | 53 | 46 |
| Minority | 4 | 3 | 3 | 2 | 2 | 4 | 10 | 3 | 6 | 14 | 11 |
| White, non-Hispanic | 24 | 28 | 17 | 15 | 22 | 31 | 46 | 42 | 39 | 37 | 32 |
| Non-Resident Alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 5 | 7 | 2 | 4 | 6 | 6 | 4 | 2 | 3 |
| % Minority | 13% | 7% | 13% | 11% | 9% | 10% | 15% | 7% | 13% | 25% | 26% |
| % Tenured Minority | 0% | 0% | 0% | 0% | 0% | 0% | 1% | 2% | 2% | 2% | 2% |
| % Tenure Eligible Minority | 3% | 0% | 3% | 4% | 3% | 2% | 0% | 0% | 0% | 0% | 4% |
| % Non Tenure Eligible Minority | 10% | 7% | 10% | 7% | 6% | 8% | 14% | 5% | 11% | 23% | 20% |

**The University of Arizona
Diversity Profile of Faculty
10-Year Trend of Headcounts by College, Tenure Status and Minority Status**

| Fall: | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
|-------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Administrative Units | 44 | 51 | 42 | 48 | 46 | 44 | 51 | 42 | 49 | 51 | 51 |
| Tenured | 19 | 21 | 22 | 20 | 19 | 20 | 20 | 19 | 27 | 27 | 24 |
| Minority | 5 | 6 | 5 | 5 | 6 | 7 | 6 | 5 | 8 | 6 | 4 |
| White, non-Hispanic | 14 | 15 | 17 | 14 | 13 | 13 | 14 | 14 | 19 | 21 | 20 |
| Non-Resident Alien | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Tenure Eligible | 3 | 3 | 3 | 2 | 2 | 3 | 7 | 4 | 5 | 5 | 5 |
| Minority | 2 | 1 | 1 | 1 | 0 | 0 | 1 | 1 | 2 | 2 | 2 |
| White, non-Hispanic | 1 | 1 | 1 | 1 | 2 | 3 | 4 | 2 | 2 | 2 | 3 |
| Non-Resident Alien | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 0 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Non Tenure Eligible | 22 | 27 | 17 | 26 | 25 | 21 | 24 | 19 | 17 | 19 | 22 |
| Minority | 6 | 5 | 3 | 5 | 3 | 3 | 6 | 3 | 1 | 4 | 6 |
| White, non-Hispanic | 15 | 17 | 12 | 18 | 18 | 16 | 17 | 15 | 14 | 12 | 14 |
| Non-Resident Alien | 1 | 5 | 2 | 3 | 3 | 2 | 1 | 0 | 1 | 2 | 0 |
| Unknown Race/Ethnicity ³ | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 1 | 1 | 2 |
| % Minority | 30% | 24% | 21% | 23% | 20% | 23% | 26% | 22% | 23% | 24% | 24% |
| % Tenured Minority | 11% | 12% | 12% | 10% | 13% | 16% | 12% | 12% | 17% | 12% | 8% |
| % Tenure Eligible Minority | 5% | 2% | 2% | 2% | 0% | 0% | 2% | 2% | 4% | 4% | 4% |
| % Non Tenure Eligible Minority | 14% | 10% | 7% | 10% | 7% | 7% | 12% | 7% | 2% | 8% | 12% |

**The University of Arizona
Diversity Profile of Faculty
10-Year Trend of Headcounts by College, Tenure Status and Minority Status**

| | Fall: | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
|-------------------------------------|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| All Colleges | | 2,412 | 2,425 | 2,420 | 2,460 | 2,459 | 2,493 | 2,635 | 2,667 | 2,730 | 2,805 | 2,854 |
| Tenured | | 1,259 | 1,230 | 1,194 | 1,190 | 1,180 | 1,182 | 1,187 | 1,194 | 1,216 | 1,226 | 1,220 |
| Minority | | 133 | 136 | 133 | 142 | 142 | 146 | 147 | 151 | 160 | 164 | 180 |
| White, non-Hispanic | | 1,117 | 1,081 | 1,049 | 1,027 | 1,020 | 1,019 | 1,014 | 1,018 | 1,026 | 1,024 | 1,001 |
| Non-Resident Alien | | 1 | 4 | 7 | 9 | 7 | 8 | 12 | 10 | 9 | 9 | 3 |
| Unknown Race/Ethnicity ³ | | 8 | 9 | 5 | 12 | 11 | 9 | 14 | 15 | 21 | 29 | 36 |
| Tenure Eligible | | 315 | 339 | 354 | 374 | 380 | 387 | 378 | 400 | 411 | 393 | 402 |
| Minority | | 46 | 49 | 52 | 47 | 45 | 59 | 56 | 67 | 74 | 77 | 87 |
| White, non-Hispanic | | 241 | 253 | 256 | 258 | 263 | 252 | 246 | 241 | 241 | 224 | 223 |
| Non-Resident Alien | | 25 | 29 | 35 | 45 | 46 | 51 | 47 | 63 | 53 | 48 | 42 |
| Unknown Race/Ethnicity ³ | | 3 | 8 | 11 | 24 | 26 | 25 | 29 | 29 | 43 | 44 | 50 |
| Non Tenure Eligible | | 838 | 856 | 872 | 896 | 899 | 924 | 1,070 | 1,073 | 1,103 | 1,186 | 1,232 |
| Minority | | 104 | 102 | 104 | 100 | 104 | 107 | 128 | 122 | 143 | 167 | 185 |
| White, non-Hispanic | | 692 | 688 | 674 | 671 | 667 | 690 | 786 | 805 | 803 | 847 | 890 |
| Non-Resident Alien | | 29 | 49 | 50 | 53 | 50 | 65 | 67 | 52 | 59 | 58 | 58 |
| Unknown Race/Ethnicity ³ | | 13 | 17 | 44 | 72 | 78 | 62 | 89 | 94 | 98 | 114 | 99 |
| % Minority | | 12% | 12% | 12% | 12% | 12% | 13% | 13% | 13% | 15% | 16% | 17% |
| % Tenured Minority | | 6% | 6% | 6% | 6% | 6% | 6% | 6% | 6% | 6% | 6% | 7% |
| % Tenure Eligible Minority | | 2% | 2% | 2% | 2% | 2% | 2% | 2% | 3% | 3% | 3% | 3% |
| % Non Tenure Eligible Minority | | 4% | 4% | 4% | 4% | 4% | 4% | 5% | 5% | 6% | 6% | 7% |

Notes:

1. Data does not include employees on leave without pay.
2. Minority includes American Indian/Alaskan Native, Asian/Pacific Islander, Black non-Hispanic, Hispanic.
3. Employees with Unknown Race/Ethnicity are excluded from the minority percentage calculation as this is based upon the known population only.
4. Tenure-track faculty include tenured and tenure-eligible regular faculty and those other faculty (clinical and research) who are on the continuing track. Continuing track professionals are not included in the counts.

Source: Information Warehouse Office - fall census files.