

**The University of Arizona
Diversity Profile of Employees
10-Year Trend of Headcounts by Gender and Minority Status**

Fact Book Group	Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Administrators		164	155	166	170	166	164	153	153	163	169	164
Female		66	67	66	68	76	75	66	68	70	71	75
Minority		12	12	12	11	11	11	11	11	10	12	12
White, non-Hispanic		53	54	54	56	64	61	53	55	58	57	61
Non-Resident Alien		0	0	0	0	0	0	0	0	0	0	0
% Minority		7%	8%	7%	7%	7%	7%	7%	7%	6%	7%	8%
% White, non-Hispanic		33%	35%	33%	33%	39%	38%	36%	37%	37%	35%	38%
% Non-Resident Alien		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Unknown Race/Ethnicity ³		1	1	0	1	1	3	2	2	2	2	2
Male		98	88	100	102	90	89	87	85	93	98	89
Minority		11	9	12	13	13	17	18	16	15	17	14
White, non-Hispanic		87	79	88	89	75	70	67	66	73	77	72
Nonresident Alien		0	0	0	0	0	0	0	0	0	0	0
% Minority		7%	6%	7%	8%	8%	11%	12%	11%	10%	10%	9%
% White, non-Hispanic		53%	51%	53%	53%	46%	44%	45%	45%	47%	47%	45%
% Non-Resident Alien		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Unknown Race/Ethnicity ³		0	0	0	0	2	2	2	3	5	4	3

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Regular Faculty		1,627	1,630	1,624	1,645	1,642	1,652	1,656	1,663	1,704	1,705	1,711
Female		435	438	446	463	469	493	493	504	522	533	554
Minority		54	51	53	59	56	73	70	74	86	94	105
White, non-Hispanic		368	371	379	372	381	387	383	381	387	391	394
Non-Resident Alien		8	8	9	15	16	18	19	25	22	22	21
% Minority		3%	3%	3%	4%	3%	5%	4%	5%	5%	6%	6%
% White, non-Hispanic		23%	23%	24%	23%	24%	24%	24%	24%	24%	24%	24%
% Non-Resident Alien		0%	0%	1%	1%	1%	1%	1%	2%	1%	1%	1%
Unknown Race/Ethnicity ³		5	8	5	17	16	15	21	24	27	26	34
Male		1,192	1,192	1,178	1,182	1,173	1,159	1,163	1,159	1,182	1,172	1,157
Minority		131	140	139	139	142	144	147	150	156	157	171
White, non-Hispanic		1,037	1,015	991	975	964	946	946	934	944	925	901
Nonresident Alien		18	27	37	46	43	49	47	53	43	40	28
% Minority		8%	9%	9%	9%	9%	9%	9%	9%	10%	10%	11%
% White, non-Hispanic		64%	63%	62%	61%	60%	59%	59%	58%	58%	57%	56%
% Non-Resident Alien		1%	2%	2%	3%	3%	3%	3%	3%	3%	2%	2%
Unknown Race/Ethnicity ³		6	10	11	22	24	20	23	22	39	50	57

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Other Faculty		785	795	796	815	817	841	979	1,004	1,026	1,100	1,143
Female		335	355	361	391	387	394	424	461	467	483	521
Minority		42	46	46	50	45	45	56	65	71	82	92
White, non-Hispanic		278	286	278	296	296	298	309	337	334	337	369
Non-Resident Alien		9	16	14	12	11	17	18	17	18	16	15
% Minority		5%	6%	6%	7%	6%	6%	6%	7%	8%	8%	9%
% White, non-Hispanic		36%	37%	37%	40%	40%	38%	35%	37%	36%	34%	35%
% Non-Resident Alien		1%	2%	2%	2%	1%	2%	2%	2%	2%	2%	1%
Unknown Race/Ethnicity ³		6	7	23	33	35	34	41	42	44	48	45
Male		450	440	435	424	430	447	555	543	559	617	622
Minority		56	50	51	41	48	50	58	51	64	75	84
White, non-Hispanic		367	350	331	313	309	330	408	412	405	442	450
Nonresident Alien		20	31	32	34	33	40	42	30	38	37	39
% Minority		7%	6%	7%	5%	6%	6%	7%	6%	7%	8%	8%
% White, non-Hispanic		48%	45%	44%	42%	42%	42%	46%	45%	44%	45%	43%
% Non-Resident Alien		3%	4%	4%	5%	4%	5%	5%	3%	4%	4%	4%
Unknown Race/Ethnicity ³		7	9	21	36	40	27	47	50	52	63	49

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Grad Assistants		2,460	2,616	2,650	2,777	2,870	2,926	3,029	3,010	2,946	2,877	2,856
Female		1,053	1,162	1,186	1,253	1,291	1,307	1,389	1,436	1,418	1,359	1,357
Minority		123	142	150	152	145	152	167	161	182	184	177
White, non-Hispanic		686	731	674	616	567	591	622	672	662	613	579
Non-Resident Alien		216	249	290	360	391	407	418	418	380	330	342
% Minority		5%	6%	6%	6%	6%	6%	6%	6%	7%	8%	8%
% White, non-Hispanic		29%	29%	27%	24%	23%	23%	24%	26%	26%	26%	25%
% Non-Resident Alien		9%	10%	12%	14%	16%	16%	16%	16%	15%	14%	15%
Unknown Race/Ethnicity ³		28	40	72	125	188	157	182	185	194	232	259
Male		1,407	1,454	1,464	1,524	1,579	1,619	1,640	1,574	1,528	1,518	1,499
Minority		117	108	114	103	87	82	111	117	109	127	135
White, non-Hispanic		747	745	665	627	617	665	632	631	596	555	565
Nonresident Alien		480	529	587	661	681	675	681	611	575	574	527
% Minority		5%	4%	5%	4%	3%	3%	4%	4%	4%	5%	6%
% White, non-Hispanic		32%	30%	27%	25%	25%	26%	24%	24%	24%	23%	24%
% Non-Resident Alien		20%	21%	24%	26%	27%	26%	26%	23%	23%	24%	23%
Unknown Race/Ethnicity ³		63	72	98	133	194	197	216	215	248	262	272

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Professionals		1,862	1,999	2,096	2,204	2,299	2,384	2,531	2,587	2,713	2,829	2,956
Female		805	875	929	1,012	1,047	1,090	1,185	1,225	1,313	1,372	1,450
Minority		142	146	148	166	176	208	216	217	253	253	296
White, non-Hispanic		599	642	692	733	759	766	826	864	910	951	1,005
Non-Resident Alien		51	67	69	69	82	88	105	104	98	103	94
% Minority		8%	7%	7%	8%	8%	9%	9%	9%	10%	9%	10%
% White, non-Hispanic		33%	33%	34%	35%	34%	33%	34%	35%	35%	35%	35%
% Non-Resident Alien		3%	3%	3%	3%	4%	4%	4%	4%	4%	4%	3%
Unknown Race/Ethnicity ³		13	20	20	44	30	28	38	40	52	65	55
Male		1,057	1,124	1,167	1,192	1,252	1,294	1,346	1,362	1,400	1,457	1,506
Minority		150	153	187	186	194	204	223	239	258	277	302
White, non-Hispanic		742	753	753	764	814	832	855	866	880	915	933
Nonresident Alien		146	195	195	192	197	218	219	208	194	200	212
% Minority		8%	8%	9%	9%	9%	9%	9%	10%	10%	10%	11%
% White, non-Hispanic		41%	38%	37%	36%	37%	36%	35%	35%	34%	34%	33%
% Non-Resident Alien		8%	10%	10%	9%	9%	9%	9%	8%	7%	7%	7%
Unknown Race/Ethnicity ³		19	23	32	50	47	40	49	49	68	65	59

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Fact Book Group	Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Classified Staff		5,883	5,997	6,076	6,307	6,039	6,088	6,136	5,986	5,914	5,896	5,833
Female		3,674	3,733	3,842	3,997	3,811	3,838	3,828	3,682	3,657	3,678	3,624
Minority		1,044	1,061	1,102	1,154	1,125	1,156	1,181	1,142	1,139	1,192	1,161
White, non-Hispanic		2,539	2,567	2,588	2,563	2,454	2,471	2,376	2,292	2,234	2,198	2,163
Non-Resident Alien		24	32	41	53	42	65	56	49	50	50	50
% Minority		18%	18%	19%	19%	20%	20%	20%	20%	20%	22%	21%
% White, non-Hispanic		44%	44%	44%	43%	43%	42%	41%	40%	40%	40%	40%
% Non-Resident Alien		0%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%
Unknown Race/Ethnicity ³		67	73	111	227	190	146	215	199	234	238	250
Male		2,209	2,264	2,234	2,310	2,228	2,250	2,308	2,304	2,257	2,218	2,209
Minority		639	648	639	677	639	658	661	663	651	649	674
White, non-Hispanic		1,499	1,547	1,515	1,498	1,440	1,461	1,476	1,487	1,439	1,410	1,381
Nonresident Alien		24	25	24	28	36	53	43	48	48	40	34
% Minority		11%	11%	11%	11%	11%	11%	11%	12%	12%	12%	12%
% White, non-Hispanic		26%	26%	26%	25%	25%	25%	25%	26%	26%	25%	25%
% Non-Resident Alien		0%	0%	0%	0%	1%	1%	1%	1%	1%	1%	1%
Unknown Race/Ethnicity ³		47	44	56	107	113	78	128	106	119	119	120

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Fact Book Group	Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
All Employees		12,781	13,192	13,408	13,918	13,833	14,055	14,484	14,403	14,466	14,576	14,663
Female		6,368	6,630	6,830	7,184	7,081	7,197	7,385	7,376	7,447	7,496	7,581
Minority		1,417	1,458	1,511	1,592	1,558	1,645	1,701	1,670	1,741	1,817	1,843
White, non-Hispanic		4,523	4,651	4,665	4,636	4,521	4,574	4,569	4,601	4,585	4,547	4,571
Non-Resident Alien		308	372	423	509	542	595	616	613	568	521	522
% Minority		11%	11%	12%	12%	12%	12%	13%	12%	13%	14%	14%
% White, non-Hispanic		36%	36%	36%	35%	35%	34%	34%	34%	34%	34%	34%
% Non-Resident Alien		2%	3%	3%	4%	4%	4%	5%	5%	4%	4%	4%
Unknown Race/Ethnicity ³		120	149	231	447	460	383	499	492	553	611	645
Male		6,413	6,562	6,578	6,734	6,752	6,858	7,099	7,027	7,019	7,080	7,082
Minority		1,104	1,108	1,142	1,159	1,123	1,155	1,218	1,236	1,253	1,302	1,380
White, non-Hispanic		4,479	4,489	4,343	4,266	4,219	4,304	4,384	4,396	4,337	4,324	4,302
Nonresident Alien		688	807	875	961	990	1,035	1,032	950	898	891	840
% Minority		9%	9%	9%	9%	9%	9%	9%	9%	9%	10%	10%
% White, non-Hispanic		36%	35%	34%	33%	33%	32%	32%	33%	32%	32%	32%
% Non-Resident Alien		5%	6%	7%	7%	8%	8%	8%	7%	7%	7%	6%
Unknown Race/Ethnicity ³		142	158	218	348	420	364	465	445	531	563	560

Notes:

1. Data does not include employees on leave without pay.
2. Minority includes American Indian/Alaskan Native, Asian/Pacific Islander, Black non-Hispanic, Hispanic.
3. Employees with Unknown Race/Ethnicity are included in total headcounts, but are excluded from the minority, white and non-resident alien percentages which are based upon the known population only.

Source: Information Warehouse Office, fall census files.