

The University of Arizona
Diversity Profile of Tenure-Track Faculty
10-year Trend of Headcounts by College, Gender and Minority Status

Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
College of Agriculture & Life Sciences	156	153	134	148	146	143	143	148	151	151	148
Female	31	33	31	32	35	33	31	31	33	37	36
Minority	3	4	3	3	4	3	3	4	4	5	7
White, non-Hispanic	28	29	28	29	30	29	27	26	28	31	27
Non-Resident Alien	0	0	0	0	1	1	1	1	1	1	2
% Minority	2%	3%	2%	2%	3%	2%	2%	3%	3%	3%	5%
% White, non-Hispanic	18%	19%	21%	20%	21%	20%	20%	18%	19%	21%	18%
% Non-Resident Alien	0%	0%	0%	0%	1%	1%	1%	1%	1%	1%	1%
Unknown Race/Ethnicity ³	0	0	0	0	0	0	0	0	0	0	0
Male	125	120	103	116	111	110	112	117	118	114	112
Minority	9	10	9	8	8	8	7	10	11	10	11
White, non-Hispanic	111	106	92	103	101	100	99	104	105	100	98
Non-Resident Alien	5	3	1	3	1	1	1	2	1	2	1
% Minority	6%	7%	7%	5%	6%	6%	5%	7%	7%	7%	8%
% White, non-Hispanic	71%	70%	69%	71%	70%	70%	72%	71%	70%	67%	67%
% Non-Resident Alien	3%	2%	1%	2%	1%	1%	1%	1%	1%	1%	1%
Unknown Race/Ethnicity ³	0	1	1	2	1	1	5	1	1	2	2

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Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
College of Architecture & Landscape Architecture	18	17	17	19	18	21	18	20	20	18	13
Female	4	4	5	5	4	5	4	4	5	5	5
Minority	0	1	1	1	0	1	0	0	0	0	0
White, non-Hispanic	4	3	4	4	4	4	4	4	4	4	4
Non-Resident Alien	0	0	0	0	0	0	0	0	0	0	0
% Minority	0%	6%	6%	6%	0%	6%	0%	0%	0%	0%	0%
% White, non-Hispanic	22%	18%	24%	24%	25%	22%	25%	22%	24%	27%	36%
% Non-Resident Alien	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Unknown Race/Ethnicity ³	0	0	0	0	0	0	0	0	1	1	1
Male	14	13	12	14	14	16	14	16	15	13	8
Minority	1	1	1	1	2	2	2	3	3	3	2
White, non-Hispanic	13	12	10	10	9	10	9	10	9	8	5
Non-Resident Alien	0	0	1	1	1	1	1	1	1	0	0
% Minority	6%	6%	6%	6%	13%	11%	13%	17%	18%	20%	18%
% White, non-Hispanic	72%	71%	59%	59%	56%	56%	56%	56%	53%	53%	45%
% Non-Resident Alien	0%	0%	6%	6%	6%	6%	6%	6%	6%	0%	0%
Unknown Race/Ethnicity ³	0	0	0	2	2	3	2	2	2	2	1

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Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
College of Education	67	61	62	64	61	61	54	53	54	55	56
Female	33	26	28	29	29	30	25	25	26	29	33
Minority	5	3	3	2	3	4	4	4	6	7	8
White, non-Hispanic	27	22	24	24	23	24	19	18	18	18	21
Non-Resident Alien	0	0	1	1	1	0	1	1	1	3	3
% Minority	8%	5%	5%	3%	5%	7%	8%	8%	12%	14%	15%
% White, non-Hispanic	41%	37%	40%	40%	40%	42%	37%	37%	36%	35%	40%
% Non-Resident Alien	0%	0%	2%	2%	2%	0%	2%	2%	2%	6%	6%
Unknown Race/Ethnicity ³	1	1	0	2	2	2	1	2	1	1	1
Male	34	35	34	35	32	31	29	28	28	26	23
Minority	5	4	4	4	6	6	5	5	5	4	6
White, non-Hispanic	29	30	27	29	24	23	22	21	20	19	15
Non-Resident Alien	0	1	1	0	0	0	0	0	0	0	0
% Minority	8%	7%	7%	7%	11%	11%	10%	10%	10%	8%	11%
% White, non-Hispanic	44%	50%	45%	48%	42%	40%	43%	43%	40%	37%	28%
% Non-Resident Alien	0%	2%	2%	0%	0%	0%	0%	0%	0%	0%	0%
Unknown Race/Ethnicity ³	0	0	2	2	2	2	2	2	3	3	2

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Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
College of Engineering	136	135	136	134	136	127	124	121	128	131	131
Female	9	9	10	11	11	10	10	11	15	15	15
Minority	1	1	1	1	1	1	1	2	4	4	5
White, non-Hispanic	8	8	8	9	9	7	7	7	9	9	8
Non-Resident Alien	0	0	1	0	0	1	1	2	1	1	1
% Minority	1%	1%	1%	1%	1%	1%	1%	2%	3%	3%	4%
% White, non-Hispanic	6%	6%	6%	7%	7%	6%	6%	6%	7%	7%	7%
% Non-Resident Alien	0%	0%	1%	0%	0%	1%	1%	2%	1%	1%	1%
Unknown Race/Ethnicity ³	0	0	0	1	1	1	1	0	1	1	1
Male	127	126	126	123	125	117	114	110	113	116	116
Minority	27	26	26	26	24	20	20	20	22	23	23
White, non-Hispanic	98	97	96	89	91	86	83	77	77	78	79
Non-Resident Alien	1	2	3	4	6	6	7	9	8	8	6
% Minority	20%	19%	19%	20%	18%	17%	17%	17%	18%	19%	19%
% White, non-Hispanic	73%	72%	71%	69%	69%	71%	70%	66%	64%	63%	65%
% Non-Resident Alien	1%	1%	2%	3%	5%	5%	6%	8%	7%	7%	5%
Unknown Race/Ethnicity ³	1	1	1	4	4	5	4	4	6	7	8

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Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
College of Fine Arts	105	114	118	113	112	116	117	115	113	111	114
Female	43	47	53	51	47	51	52	53	51	47	50
Minority	5	6	8	7	5	7	7	8	7	6	6
White, non-Hispanic	37	40	44	43	41	43	41	43	41	38	40
Non-Resident Alien	1	1	1	1	1	1	1	0	0	0	0
% Minority	5%	5%	7%	6%	5%	6%	6%	7%	7%	6%	6%
% White, non-Hispanic	35%	35%	37%	38%	37%	37%	36%	38%	38%	37%	39%
% Non-Resident Alien	1%	1%	1%	1%	1%	1%	1%	0%	0%	0%	0%
Unknown Race/Ethnicity ³	0	0	0	0	0	0	3	2	3	3	4
Male	62	67	65	62	65	65	65	62	62	64	64
Minority	3	4	3	3	3	4	3	1	1	2	3
White, non-Hispanic	59	62	61	59	61	61	61	58	57	56	54
Non-Resident Alien	0	0	1	0	0	0	0	2	1	1	0
% Minority	3%	4%	3%	3%	3%	3%	3%	1%	1%	2%	3%
% White, non-Hispanic	56%	55%	52%	52%	55%	53%	54%	52%	53%	54%	52%
% Non-Resident Alien	0%	0%	1%	0%	0%	0%	0%	2%	1%	1%	0%
Unknown Race/Ethnicity ³	0	1	0	0	1	0	1	1	3	5	7

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Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
College of Humanities	133	135	133	140	146	139	128	126	129	125	134
Female	50	49	47	52	59	58	50	51	53	52	55
Minority	11	9	5	8	9	9	6	7	10	12	12
White, non-Hispanic	33	34	37	39	43	43	40	38	37	34	34
Non-Resident Alien	3	3	3	3	4	5	3	5	3	3	2
% Minority	9%	7%	4%	6%	6%	7%	5%	6%	8%	10%	10%
% White, non-Hispanic	26%	26%	28%	28%	30%	31%	31%	31%	30%	29%	28%
% Non-Resident Alien	2%	2%	2%	2%	3%	4%	2%	4%	2%	3%	2%
Unknown Race/Ethnicity ³	3	3	2	2	3	1	1	1	3	3	7
Male	83	86	86	88	87	81	78	75	76	73	79
Minority	10	15	14	14	14	12	12	13	13	12	19
White, non-Hispanic	69	66	68	68	68	64	65	59	58	54	52
Non-Resident Alien	3	4	4	5	4	4	1	2	2	2	2
% Minority	8%	11%	11%	10%	10%	9%	9%	10%	11%	10%	16%
% White, non-Hispanic	53%	50%	52%	50%	48%	47%	51%	48%	47%	46%	43%
% Non-Resident Alien	2%	3%	3%	4%	3%	3%	1%	2%	2%	2%	2%
Unknown Race/Ethnicity ³	1	1	0	1	1	1	0	1	3	5	6

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Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
College of Medicine	242	237	231	224	229	233	228	234	241	236	238
Female	42	42	41	41	45	51	50	58	61	62	61
Minority	6	5	5	4	5	10	11	11	13	15	16
White, non-Hispanic	35	36	36	34	38	38	36	43	44	46	43
Non-Resident Alien	1	1	0	1	1	1	1	2	2	0	1
% Minority	2%	2%	2%	2%	2%	4%	5%	5%	5%	6%	7%
% White, non-Hispanic	15%	15%	16%	16%	17%	17%	16%	19%	19%	20%	18%
% Non-Resident Alien	0%	0%	0%	0%	0%	0%	0%	1%	1%	0%	0%
Unknown Race/Ethnicity ³	0	0	0	2	1	2	2	2	2	1	1
Male	200	195	190	183	184	182	178	176	180	174	177
Minority	24	25	24	23	25	26	27	29	32	29	28
White, non-Hispanic	175	169	164	157	153	153	148	145	146	141	142
Non-Resident Alien	0	0	0	0	2	1	1	1	0	1	4
% Minority	10%	11%	10%	11%	11%	11%	12%	13%	14%	13%	12%
% White, non-Hispanic	73%	72%	72%	72%	68%	67%	66%	63%	62%	61%	61%
% Non-Resident Alien	0%	0%	0%	0%	1%	0%	0%	0%	0%	0%	2%
Unknown Race/Ethnicity ³	1	1	2	3	4	2	2	1	2	3	3

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Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
College of Nursing	23	23	20	24	24	23	22	21	20	21	19
Female	23	23	20	24	24	23	22	21	20	21	18
Minority	0	0	0	1	1	2	2	3	2	2	2
White, non-Hispanic	23	23	20	22	22	21	19	17	17	18	15
Non-Resident Alien	0	0	0	1	1	0	0	0	0	0	0
% Minority	0%	0%	0%	4%	4%	9%	10%	15%	11%	10%	11%
% White, non-Hispanic	100%	100%	100%	92%	92%	91%	90%	85%	89%	90%	83%
% Non-Resident Alien	0%	0%	0%	4%	4%	0%	0%	0%	0%	0%	0%
Unknown Race/Ethnicity ³	0	0	0	0	0	0	1	1	1	1	1
Male	0	0	0	0	0	0	0	0	0	0	1
Minority	0	0	0	0	0	0	0	0	0	0	0
White, non-Hispanic	0	0	0	0	0	0	0	0	0	0	1
Non-Resident Alien	0	0	0	0	0	0	0	0	0	0	0
% Minority	-	-	-	-	-	-	-	-	-	-	0%
% White, non-Hispanic	-	-	-	-	-	-	-	-	-	-	6%
% Non-Resident Alien	-	-	-	-	-	-	-	-	-	-	0%
Unknown Race/Ethnicity ³	0	0	0	0	0	0	0	0	0	0	0

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Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
College of Optical Sciences	28	25	27	29	27	31	32	30	30	28	27
Female	1	1	1	1	1	2	3	2	2	2	2
Minority	0	0	0	0	0	0	0	0	0	0	0
White, non-Hispanic	1	1	1	1	1	2	2	1	1	1	1
Non-Resident Alien	0	0	0	0	0	0	1	1	1	1	1
% Minority	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
% White, non-Hispanic	4%	4%	4%	3%	4%	7%	6%	3%	4%	4%	4%
% Non-Resident Alien	0%	0%	0%	0%	0%	0%	3%	3%	4%	4%	4%
Unknown Race/Ethnicity ³	0	0	0	0	0	0	0	0	0	0	0
Male	27	24	26	28	26	29	29	28	28	26	25
Minority	2	2	2	2	1	1	1	2	2	2	2
White, non-Hispanic	25	22	24	26	25	26	27	24	24	22	21
Non-Resident Alien	0	0	0	0	0	1	1	1	0	0	0
% Minority	7%	8%	7%	7%	4%	3%	3%	7%	7%	8%	8%
% White, non-Hispanic	89%	88%	89%	90%	93%	87%	84%	83%	86%	85%	84%
% Non-Resident Alien	0%	0%	0%	0%	0%	3%	3%	3%	0%	0%	0%
Unknown Race/Ethnicity ³	0	0	0	0	0	1	0	1	2	2	2

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Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
College of Pharmacy	29	29	29	28	32	32	32	32	32	31	33
Female	8	6	5	6	5	6	6	6	6	8	8
Minority	1	0	0	1	1	2	2	3	3	4	4
White, non-Hispanic	7	6	5	5	4	4	4	3	3	4	4
Non-Resident Alien	0	0	0	0	0	0	0	0	0	0	0
% Minority	3%	0%	0%	4%	3%	6%	6%	9%	9%	13%	12%
% White, non-Hispanic	24%	21%	17%	18%	13%	13%	13%	9%	9%	13%	12%
% Non-Resident Alien	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Unknown Race/Ethnicity ³	0	0	0	0	0	0	0	0	0	0	0
Male	21	23	24	22	27	26	26	26	26	23	25
Minority	0	0	0	0	1	2	2	2	1	0	1
White, non-Hispanic	21	22	24	22	26	24	24	23	25	23	24
Non-Resident Alien	0	0	0	0	0	0	0	1	0	0	0
% Minority	0%	0%	0%	0%	3%	6%	6%	6%	3%	0%	3%
% White, non-Hispanic	72%	79%	83%	79%	81%	75%	75%	72%	78%	74%	73%
% Non-Resident Alien	0%	0%	0%	0%	0%	0%	0%	3%	0%	0%	0%
Unknown Race/Ethnicity ³	0	1	0	0	0	0	0	0	0	0	0

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Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
College of Science	267	271	269	275	269	269	270	277	286	283	276
Female	41	45	44	41	42	43	42	45	49	49	48
Minority	5	4	6	6	4	6	6	7	8	7	7
White, non-Hispanic	35	39	38	35	38	36	34	34	36	37	37
Non-Resident Alien	1	1	0	0	0	1	1	3	2	2	1
% Minority	2%	1%	2%	2%	1%	2%	2%	3%	3%	3%	3%
% White, non-Hispanic	13%	14%	14%	13%	14%	13%	13%	13%	13%	14%	14%
% Non-Resident Alien	0%	0%	0%	0%	0%	0%	0%	1%	1%	1%	0%
Unknown Race/Ethnicity ³	0	1	0	0	0	0	1	1	3	3	3
Male	226	226	225	234	227	226	228	232	237	234	228
Minority	20	23	23	25	25	24	27	27	29	30	34
White, non-Hispanic	202	193	185	191	186	183	182	188	192	187	180
Non-Resident Alien	4	9	14	16	14	17	16	12	9	10	5
% Minority	7%	9%	9%	9%	9%	9%	10%	10%	11%	11%	13%
% White, non-Hispanic	76%	72%	70%	70%	70%	69%	68%	69%	70%	68%	68%
% Non-Resident Alien	1%	3%	5%	6%	5%	6%	6%	4%	3%	4%	2%
Unknown Race/Ethnicity ³	0	1	3	2	2	2	3	5	7	7	9

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Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
College of Social & Behavioral Sciences	219	222	223	217	219	221	234	239	237	236	240
Female	77	78	82	88	88	93	102	108	103	103	106
Minority	5	5	7	9	7	11	10	11	11	13	16
White, non-Hispanic	69	70	70	69	72	72	80	83	79	80	76
Non-Resident Alien	2	2	2	3	3	2	3	3	4	3	5
% Minority	2%	2%	3%	4%	3%	5%	4%	5%	5%	6%	7%
% White, non-Hispanic	32%	32%	32%	33%	34%	34%	36%	37%	36%	36%	34%
% Non-Resident Alien	1%	1%	1%	1%	1%	1%	1%	1%	2%	1%	2%
Unknown Race/Ethnicity ³	1	1	3	7	6	8	9	11	9	7	9
Male	142	144	141	129	131	128	132	131	134	133	134
Minority	13	13	14	14	15	17	15	15	13	13	13
White, non-Hispanic	125	125	122	106	110	105	110	107	109	107	107
Non-Resident Alien	1	3	4	5	3	4	5	6	6	6	6
% Minority	6%	6%	6%	7%	7%	8%	7%	7%	6%	6%	6%
% White, non-Hispanic	58%	57%	56%	51%	52%	50%	49%	48%	49%	48%	48%
% Non-Resident Alien	0%	1%	2%	2%	1%	2%	2%	3%	3%	3%	3%
Unknown Race/Ethnicity ³	3	3	1	4	3	2	2	3	6	7	8

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Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Eller College of Management	79	75	78	77	73	79	83	85	84	90	89
Female	18	19	18	21	16	17	18	20	20	20	22
Minority	3	3	3	3	2	2	2	2	3	3	4
White, non-Hispanic	15	15	15	17	13	14	13	14	12	13	14
Non-Resident Alien	0	0	0	1	1	1	2	3	5	4	3
% Minority	4%	4%	4%	4%	3%	3%	2%	2%	4%	4%	5%
% White, non-Hispanic	19%	20%	19%	22%	19%	18%	16%	17%	15%	15%	17%
% Non-Resident Alien	0%	0%	0%	1%	1%	1%	2%	4%	6%	5%	4%
Unknown Race/Ethnicity ³	0	1	0	0	0	0	1	1	0	0	1
Male	61	56	60	56	57	62	65	65	64	70	67
Minority	7	8	9	9	8	10	13	12	11	14	15
White, non-Hispanic	50	46	47	40	39	45	45	45	44	47	46
Non-Resident Alien	4	2	4	6	7	7	7	8	7	4	1
% Minority	9%	11%	12%	12%	11%	13%	16%	14%	13%	16%	18%
% White, non-Hispanic	63%	62%	60%	53%	56%	57%	55%	54%	54%	55%	55%
% Non-Resident Alien	5%	3%	5%	8%	10%	9%	9%	10%	9%	5%	1%
Unknown Race/Ethnicity ³	0	0	0	1	3	0	0	0	2	5	5

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Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
James E. Rogers College of Law	27	26	26	29	29	29	28	28	32	34	32
Female	10	8	9	9	9	9	8	9	10	12	12
Minority	3	2	3	3	3	3	3	3	2	3	3
White, non-Hispanic	7	6	6	5	5	5	5	6	8	9	9
Non-Resident Alien	0	0	0	1	1	1	0	0	0	0	0
% Minority	11%	8%	12%	10%	10%	10%	11%	11%	6%	9%	10%
% White, non-Hispanic	26%	23%	23%	17%	17%	17%	18%	21%	26%	27%	29%
% Non-Resident Alien	0%	0%	0%	3%	3%	3%	0%	0%	0%	0%	0%
Unknown Race/Ethnicity ³	0	0	0	0	0	0	0	0	0	0	0
Male	17	18	17	20	20	20	20	19	22	22	20
Minority	2	3	3	3	3	4	4	4	4	4	5
White, non-Hispanic	15	15	14	16	16	15	15	13	15	15	13
Non-Resident Alien	0	0	0	1	1	1	1	2	2	2	1
% Minority	7%	12%	12%	10%	10%	14%	14%	14%	13%	12%	16%
% White, non-Hispanic	56%	58%	54%	55%	55%	52%	54%	46%	48%	45%	42%
% Non-Resident Alien	0%	0%	0%	3%	3%	3%	4%	7%	6%	6%	3%
Unknown Race/Ethnicity ³	0	0	0	0	0	0	0	0	1	1	1

The University of Arizona
Diversity Profile of Tenure-Track Faculty
10-year Trend of Headcounts by College, Gender and Minority Status

Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Mel & Enid Zuckerman AZ College of Public Health	11	12	9	10	7	7	8	27	27	27	31
Female	3	4	3	4	1	2	3	14	15	16	19
Minority	0	1	1	1	0	0	0	2	2	3	4
White, non-Hispanic	3	3	2	3	1	2	3	11	12	11	14
Non-Resident Alien	0	0	0	0	0	0	0	0	0	0	0
% Minority	0%	8%	11%	10%	0%	0%	0%	8%	8%	12%	14%
% White, non-Hispanic	27%	25%	22%	30%	14%	29%	38%	42%	46%	44%	48%
% Non-Resident Alien	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Unknown Race/Ethnicity ³	0	0	0	0	0	0	0	1	1	2	1
Male	8	8	6	6	6	5	5	13	12	11	12
Minority	0	0	0	0	0	0	0	1	1	2	2
White, non-Hispanic	8	8	6	6	6	5	5	10	9	8	9
Non-Resident Alien	0	0	0	0	0	0	0	2	2	1	0
% Minority	0%	0%	0%	0%	0%	0%	0%	4%	4%	8%	7%
% White, non-Hispanic	73%	67%	67%	60%	86%	71%	63%	38%	35%	32%	31%
% Non-Resident Alien	0%	0%	0%	0%	0%	0%	0%	8%	8%	4%	0%
Unknown Race/Ethnicity ³	0	0	0	0	0	0	0	0	0	0	1

The University of Arizona
Diversity Profile of Tenure-Track Faculty
10-year Trend of Headcounts by College, Gender and Minority Status

Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
University of Arizona South	12	10	11	11	11	15	17	15	11	10	12
Female	5	4	5	5	5	7	9	7	4	5	7
Minority	1	0	1	1	1	1	1	1	1	1	2
White, non-Hispanic	4	4	4	4	4	5	7	5	2	3	5
Non-Resident Alien	0	0	0	0	0	1	1	1	1	1	0
% Minority	8%	0%	10%	10%	10%	7%	6%	7%	10%	11%	18%
% White, non-Hispanic	33%	40%	40%	40%	40%	36%	44%	36%	20%	33%	45%
% Non-Resident Alien	0%	0%	0%	0%	0%	7%	6%	7%	10%	11%	0%
Unknown Race/Ethnicity ³	0	0	0	0	0	0	0	0	0	0	0
Male	7	6	6	6	6	8	8	8	7	5	5
Minority	0	0	0	0	0	0	0	0	0	0	1
White, non-Hispanic	7	6	5	5	5	6	6	6	5	4	3
Non-Resident Alien	0	0	0	0	0	1	1	1	1	0	0
% Minority	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	9%
% White, non-Hispanic	58%	60%	50%	50%	50%	43%	38%	43%	50%	44%	27%
% Non-Resident Alien	0%	0%	0%	0%	0%	7%	6%	7%	10%	0%	0%
Unknown Race/Ethnicity ³	0	0	1	1	1	1	1	1	1	1	1

The University of Arizona
Diversity Profile of Tenure-Track Faculty
10-year Trend of Headcounts by College, Gender and Minority Status

Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Administrative Units	22	24	25	22	21	23	27	23	32	31	29
Female	7	8	8	7	8	9	11	7	11	10	11
Minority	2	4	3	3	4	4	5	3	5	5	5
White, non-Hispanic	5	4	5	4	4	5	6	4	6	5	6
Non-Resident Alien	0	0	0	0	0	0	0	0	0	0	0
% Minority	9%	17%	12%	14%	19%	17%	19%	13%	16%	16%	17%
% White, non-Hispanic	23%	17%	20%	18%	19%	22%	23%	17%	19%	16%	21%
% Non-Resident Alien	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Unknown Race/Ethnicity ³	0	0	0	0	0	0	0	0	0	0	0
Male	15	16	17	15	13	14	16	16	21	21	18
Minority	5	3	3	3	2	3	2	3	5	3	1
White, non-Hispanic	10	12	13	11	11	11	12	12	15	18	17
Non-Resident Alien	0	1	1	1	0	0	1	1	1	0	0
% Minority	23%	13%	12%	14%	10%	13%	8%	13%	16%	10%	3%
% White, non-Hispanic	45%	50%	52%	50%	52%	48%	46%	52%	47%	58%	59%
% Non-Resident Alien	0%	4%	4%	5%	0%	0%	4%	4%	3%	0%	0%
Unknown Race/Ethnicity ³	0	0	0	0	0	0	1	0	0	0	0

The University of Arizona
Diversity Profile of Tenure-Track Faculty
10-year Trend of Headcounts by College, Gender and Minority Status

Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
All Tenure-Track Faculty	1,574	1,569	1,548	1,564	1,560	1,569	1,565	1,594	1,627	1,619	1,622
Female	405	406	410	427	429	449	446	472	484	494	508
Minority	51	48	50	54	50	66	63	71	81	90	101
White, non-Hispanic	341	343	347	347	352	354	347	357	357	361	358
Non-Resident Alien	8	8	8	12	14	15	16	22	21	20	19
% Minority	3%	3%	3%	4%	3%	4%	4%	5%	5%	6%	7%
% White, non-Hispanic	22%	22%	23%	23%	23%	23%	23%	23%	23%	23%	23%
% Non-Resident Alien	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%
Unknown Race/Ethnicity ³	5	7	5	14	13	14	20	22	25	23	30
Male	1,169	1,163	1,138	1,137	1,131	1,120	1,119	1,122	1,143	1,125	1,114
Minority	128	137	135	135	137	139	140	147	153	151	166
White, non-Hispanic	1,017	991	958	938	931	917	913	902	910	887	866
Non-Resident Alien	18	25	34	42	39	44	43	51	41	37	26
% Minority	8%	9%	9%	9%	9%	9%	9%	9%	10%	10%	11%
% White, non-Hispanic	65%	64%	63%	61%	61%	60%	60%	58%	58%	57%	56%
% Non-Resident Alien	1%	2%	2%	3%	3%	3%	3%	3%	3%	2%	2%
Unknown Race/Ethnicity ³	6	10	11	22	24	20	23	22	39	50	56

Notes:

1. Data does not include employees on leave without pay.
2. Minority includes American Indian/Alaskan Native, Asian/Pacific Islander, Black non-Hispanic, Hispanic.
3. Employees with Unknown Race/Ethnicity are included in total headcounts, but are excluded from the minority, white and non-resident alien percentages which are based upon the known population only.
4. Tenure-Track faculty include tenured and tenure-eligible regular faculty and those other faculty (clinical and research) who are on the continuing track. Continuing track professionals are not included in the counts

Source: Information Warehouse Office, fall census files.