

The University of Arizona
Diversity Profile of Tenure-Track Faculty
10-Year Trend of Headcounts by Rank, Gender and Minority Status

Faculty Rank	Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Professors		798	804	801	794	794	797	820	828	840	826	821
Female		111	125	135	138	142	156	170	173	177	178	182
Minority		12	14	16	17	16	20	21	21	23	27	27
White, non-Hispanic		97	109	117	119	124	135	146	149	150	148	152
Non-Resident Alien		0	0	0	0	0	0	0	0	0	0	0
% Minority		2%	2%	2%	2%	2%	3%	3%	3%	3%	3%	3%
% White, non-Hispanic		12%	14%	15%	15%	16%	17%	18%	18%	18%	18%	19%
% Non-Resident Alien		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Unknown Race/Ethnicity ³		2	2	2	2	2	1	3	3	4	3	3
Male		687	679	666	656	652	641	650	655	663	648	639
Minority		62	65	66	71	73	72	71	80	79	78	80
White, non-Hispanic		623	608	595	577	572	563	568	565	572	555	547
Non-Resident Alien		0	2	4	4	3	3	5	6	5	5	2
% Minority		8%	8%	8%	9%	9%	9%	9%	10%	10%	10%	10%
% White, non-Hispanic		78%	76%	75%	73%	73%	71%	70%	69%	69%	68%	68%
% Non-Resident Alien		0%	0%	1%	1%	0%	0%	1%	1%	1%	1%	0%
Unknown Race/Ethnicity ³		2	4	1	4	4	3	6	4	7	10	10

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Associate Professors		480	457	438	441	430	437	419	426	437	458	462
Female		166	154	148	153	157	161	153	160	160	173	171
Minority		18	16	14	18	17	18	18	22	25	26	37
White, non-Hispanic		146	135	132	130	133	136	127	129	127	137	121
Non-Resident Alien		1	1	1	3	4	4	2	1	1	1	2
% Minority		4%	4%	3%	4%	4%	4%	4%	5%	6%	6%	9%
% White, non-Hispanic		31%	30%	30%	30%	31%	32%	31%	31%	30%	31%	28%
% Non-Resident Alien		0%	0%	0%	1%	1%	1%	0%	0%	0%	0%	0%
Unknown Race/Ethnicity ³		1	2	1	2	3	3	6	8	7	9	11
Male		314	303	290	288	273	276	266	266	277	285	291
Minority		43	45	43	41	40	43	42	40	43	43	47
White, non-Hispanic		266	251	236	233	226	222	215	216	219	222	221
Non-Resident Alien		2	4	8	7	3	6	6	6	5	6	4
% Minority		9%	10%	10%	9%	9%	10%	10%	10%	10%	10%	11%
% White, non-Hispanic		56%	56%	54%	54%	53%	52%	52%	52%	52%	51%	51%
% Non-Resident Alien		0%	1%	2%	2%	1%	1%	1%	1%	1%	1%	1%
Unknown Race/Ethnicity ³		3	3	3	7	4	5	3	4	10	14	19

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Faculty Rank	Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Assistant Professors		284	298	301	322	330	329	321	335	347	335	339
Female		126	124	125	134	128	130	122	138	147	143	155
Minority		20	17	19	18	16	27	23	28	33	37	37
White, non-Hispanic		97	97	97	97	94	83	74	78	80	76	85
Non-Resident Alien		7	7	7	9	10	10	14	21	20	19	17
% Minority		7%	6%	7%	6%	5%	9%	8%	9%	11%	12%	13%
% White, non-Hispanic		35%	33%	33%	32%	31%	27%	25%	25%	26%	26%	29%
% Non-Resident Alien		2%	2%	2%	3%	3%	3%	5%	7%	6%	6%	6%
Unknown Race/Ethnicity ³		2	3	2	10	8	10	11	11	14	11	16
Male		158	174	176	188	202	199	199	197	200	192	184
Minority		22	26	25	22	23	23	26	26	29	30	39
White, non-Hispanic		119	126	122	124	130	129	127	118	118	110	98
Non-Resident Alien		16	19	22	31	33	35	32	39	31	26	20
% Minority		8%	9%	9%	7%	8%	7%	9%	8%	9%	10%	13%
% White, non-Hispanic		42%	43%	42%	41%	42%	42%	43%	38%	38%	37%	33%
% Non-Resident Alien		6%	7%	8%	10%	11%	11%	11%	13%	10%	9%	7%
Unknown Race/Ethnicity ³		1	3	7	11	16	12	14	14	22	26	27

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Faculty Rank	Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Instructors/Lecturers		12	10	8	7	6	6	5	5	3	0	0
Female		2	3	2	2	2	2	1	1	0	0	0
Minority		1	1	1	1	1	1	1	0	0	0	0
White, non-Hispanic		1	2	1	1	1	0	0	1	0	0	0
Non-Resident Alien		0	0	0	0	0	1	0	0	0	0	0
% Minority		8%	10%	13%	14%	17%	17%	20%	0%	0%	-	-
% White, non-Hispanic		8%	20%	13%	14%	17%	0%	0%	20%	0%	-	-
% Non-Resident Alien		0%	0%	0%	0%	0%	17%	0%	0%	0%	-	-
Unknown Race/Ethnicity ³		0	0	0	0	0	0	0	0	0	0	0
Male		10	7	6	5	4	4	4	4	3	0	0
Minority		1	1	1	1	1	1	1	1	2	0	0
White, non-Hispanic		9	6	5	4	3	3	3	3	1	0	0
Non-Resident Alien												
% Minority		8%	10%	13%	14%	17%	17%	20%	20%	67%	-	-
% White, non-Hispanic		75%	60%	63%	57%	50%	50%	60%	60%	33%	-	-
% Non-Resident Alien		0%	0%	0%	0%	0%	0%	0%	0%	0%	-	-
Unknown Race/Ethnicity ³		0	0	0	0	0	0	0	0	0	0	0

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Faculty Rank	Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
All Tenure Track Faculty		1,574	1,569	1,548	1,564	1,560	1,569	1,565	1,594	1,627	1,619	1,622
Female		405	406	410	427	429	449	446	472	484	494	508
Minority		51	48	50	54	50	66	63	71	81	90	101
White, non-Hispanic		341	343	347	347	352	354	347	357	357	361	358
Non-Resident Alien		8	8	8	12	14	15	16	22	21	20	19
% Minority		3%	3%	3%	4%	3%	4%	4%	5%	5%	6%	7%
% White, non-Hispanic		22%	22%	23%	23%	23%	23%	23%	23%	23%	23%	23%
% Non-Resident Alien		1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%
Unknown Race/Ethnicity ³		5	7	5	14	13	14	20	22	25	23	30
Male		1,169	1,163	1,138	1,137	1,131	1,120	1,119	1,122	1,143	1,125	1,114
Minority		128	137	135	135	137	139	140	147	153	151	166
White, non-Hispanic		1,017	991	958	938	931	917	913	902	910	887	866
Non-Resident Alien		18	25	34	42	39	44	43	51	41	37	26
% Minority		8%	9%	9%	9%	9%	9%	9%	9%	10%	10%	11%
% White, non-Hispanic		65%	64%	63%	61%	61%	60%	60%	58%	58%	57%	56%
% Non-Resident Alien		1%	2%	2%	3%	3%	3%	3%	3%	3%	2%	2%
Unknown Race/Ethnicity ³		6	10	11	22	24	20	23	22	39	50	56

Notes:

1. Data does not include employees on leave without pay.
2. Minority includes American Indian/Alaskan Native, Asian/Pacific Islander, Black non-Hispanic, Hispanic.
3. Employees with Unknown Race/Ethnicity are included in total headcounts, but are excluded from the minority, white and non-resident alien percentages which are based upon the known population only.
4. Tenure-Track faculty include tenured and tenure-eligible regular faculty and those other faculty (clinical and research) who are on the continuing track. Continuing track professionals are not included in the counts

Source: Information Warehouse Office, fall census files.