

**The University of Arizona**  
**Diversity Profile of Professionals (Appointed Personnel Only)**  
**10-Year Trend of Headcounts by College, Continuing Status and Gender**

Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
<b>College of Agriculture &amp; Life Sciences</b>	<b>222</b>	<b>232</b>	<b>246</b>	<b>225</b>	<b>239</b>	<b>248</b>	<b>250</b>	<b>244</b>	<b>259</b>	<b>261</b>	<b>258</b>
<b>Continuing</b>	<b>81</b>	<b>76</b>	<b>78</b>	<b>83</b>	<b>83</b>	<b>80</b>	<b>80</b>	<b>79</b>	<b>81</b>	<b>83</b>	<b>84</b>
Female	31	31	30	31	32	30	29	28	29	30	29
Male	50	45	48	52	51	50	51	51	52	53	55
<b>Continuing Eligible</b>	<b>27</b>	<b>27</b>	<b>28</b>	<b>26</b>	<b>26</b>	<b>25</b>	<b>19</b>	<b>23</b>	<b>21</b>	<b>24</b>	<b>24</b>
Female	9	6	9	10	10	8	8	11	11	11	13
Male	18	21	19	16	16	17	11	12	10	13	11
<b>Year-to-Year</b>	<b>114</b>	<b>129</b>	<b>140</b>	<b>116</b>	<b>130</b>	<b>143</b>	<b>151</b>	<b>142</b>	<b>157</b>	<b>154</b>	<b>150</b>
Female	34	46	47	37	46	59	61	61	65	65	62
Male	80	83	93	79	84	84	90	81	92	89	88
<b>% Continuing Track</b>	<b>49%</b>	<b>44%</b>	<b>43%</b>	<b>48%</b>	<b>46%</b>	<b>42%</b>	<b>40%</b>	<b>42%</b>	<b>39%</b>	<b>41%</b>	<b>42%</b>
% Continuing	36%	33%	32%	37%	35%	32%	32%	32%	31%	32%	33%
% Continuing Eligible	12%	12%	11%	12%	11%	10%	8%	9%	8%	9%	9%
<b>% Female</b>	<b>33%</b>	<b>36%</b>	<b>35%</b>	<b>35%</b>	<b>37%</b>	<b>39%</b>	<b>39%</b>	<b>41%</b>	<b>41%</b>	<b>41%</b>	<b>40%</b>
% Continuing Female	14%	13%	12%	14%	13%	12%	12%	11%	11%	11%	11%
% Continuing Eligible Female	4%	3%	4%	4%	4%	3%	3%	5%	4%	4%	5%
% Year-to-Year Female	15%	20%	19%	16%	19%	24%	24%	25%	25%	25%	24%

**The University of Arizona**  
**Diversity Profile of Professionals (Appointed Personnel Only)**  
**10-Year Trend of Headcounts by College, Continuing Status and Gender**

Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
<b>College of Architecture, Education, Engineering, Law and Management</b>	<b>77</b>	<b>95</b>	<b>108</b>	<b>121</b>	<b>120</b>	<b>127</b>	<b>140</b>	<b>141</b>	<b>134</b>	<b>160</b>	<b>158</b>
<b>Continuing</b>	<b>10</b>	<b>9</b>	<b>10</b>	<b>10</b>	<b>8</b>	<b>9</b>	<b>9</b>	<b>6</b>	<b>7</b>	<b>9</b>	<b>9</b>
Female	4	3	3	3	3	4	4	4	5	6	6
Male	6	6	7	7	5	5	5	2	2	3	3
<b>Continuing Eligible</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>3</b>
Female	1	1	2	2	2	1	1	2	1	1	2
Male	2	1	1	2	2	2	2	1	1	1	1
<b>Year-to-Year</b>	<b>64</b>	<b>84</b>	<b>95</b>	<b>107</b>	<b>108</b>	<b>115</b>	<b>128</b>	<b>132</b>	<b>125</b>	<b>149</b>	<b>146</b>
Female	25	37	45	54	53	57	66	65	68	80	80
Male	39	47	50	53	55	58	62	67	57	69	66
<b>% Continuing Track</b>	<b>17%</b>	<b>12%</b>	<b>12%</b>	<b>12%</b>	<b>10%</b>	<b>9%</b>	<b>9%</b>	<b>6%</b>	<b>7%</b>	<b>7%</b>	<b>8%</b>
% Continuing	13%	9%	9%	8%	7%	7%	6%	4%	5%	6%	6%
% Continuing Eligible	4%	2%	3%	3%	3%	2%	2%	2%	1%	1%	2%
<b>% Female</b>	<b>39%</b>	<b>43%</b>	<b>46%</b>	<b>49%</b>	<b>48%</b>	<b>49%</b>	<b>51%</b>	<b>50%</b>	<b>55%</b>	<b>54%</b>	<b>56%</b>
% Continuing Female	5%	3%	3%	2%	3%	3%	3%	3%	4%	4%	4%
% Continuing Eligible Female	1%	1%	2%	2%	2%	1%	1%	1%	1%	1%	1%
% Year-to-Year Female	32%	39%	42%	45%	44%	45%	47%	46%	51%	50%	51%

**The University of Arizona**  
**Diversity Profile of Professionals (Appointed Personnel Only)**  
**10-Year Trend of Headcounts by College, Continuing Status and Gender**

Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
<b>College of Fine Arts, Humanities, Optical Science, Science, Social and Behavioral Science, UA South</b>	<b>378</b>	<b>410</b>	<b>416</b>	<b>415</b>	<b>421</b>	<b>445</b>	<b>513</b>	<b>539</b>	<b>554</b>	<b>579</b>	<b>560</b>
<b>Continuing</b>	<b>19</b>	<b>16</b>	<b>16</b>	<b>18</b>	<b>18</b>	<b>21</b>	<b>20</b>	<b>24</b>	<b>21</b>	<b>22</b>	<b>21</b>
Female	6	5	5	5	6	6	6	8	5	5	5
Male	13	11	11	13	12	15	14	16	16	17	16
<b>Continuing Eligible</b>	<b>6</b>	<b>8</b>	<b>8</b>	<b>7</b>	<b>11</b>	<b>7</b>	<b>8</b>	<b>5</b>	<b>5</b>	<b>6</b>	<b>5</b>
Female	3	5	5	3	6	4	5	3	4	5	4
Male	3	3	3	4	5	3	3	2	1	1	1
<b>Year-to-Year</b>	<b>353</b>	<b>386</b>	<b>392</b>	<b>390</b>	<b>392</b>	<b>417</b>	<b>485</b>	<b>510</b>	<b>528</b>	<b>551</b>	<b>534</b>
Female	97	115	117	124	110	128	167	174	190	194	179
Male	256	271	275	266	282	289	318	336	338	357	355
<b>% Continuing Track</b>	<b>7%</b>	<b>6%</b>	<b>6%</b>	<b>6%</b>	<b>7%</b>	<b>6%</b>	<b>5%</b>	<b>5%</b>	<b>5%</b>	<b>5%</b>	<b>5%</b>
% Continuing	5%	4%	4%	4%	4%	5%	4%	4%	4%	4%	4%
% Continuing Eligible	2%	2%	2%	2%	3%	2%	2%	1%	1%	1%	1%
<b>% Female</b>	<b>28%</b>	<b>30%</b>	<b>31%</b>	<b>32%</b>	<b>29%</b>	<b>31%</b>	<b>35%</b>	<b>34%</b>	<b>36%</b>	<b>35%</b>	<b>34%</b>
% Continuing Female	2%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%
% Continuing Eligible Female	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%
% Year-to-Year Female	26%	28%	28%	30%	26%	29%	33%	32%	34%	34%	32%

**The University of Arizona**  
**Diversity Profile of Professionals (Appointed Personnel Only)**  
**10-Year Trend of Headcounts by College, Continuing Status and Gender**

Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
<b>College of Medicine, Nursing, Pharmacy, Public Health</b>	<b>595</b>	<b>624</b>	<b>652</b>	<b>705</b>	<b>752</b>	<b>775</b>	<b>805</b>	<b>809</b>	<b>857</b>	<b>880</b>	<b>962</b>
<b>Continuing</b>	<b>11</b>	<b>11</b>	<b>10</b>	<b>13</b>	<b>13</b>	<b>11</b>	<b>11</b>	<b>12</b>	<b>11</b>	<b>11</b>	<b>11</b>
Female	9	9	7	8	8	8	8	9	9	9	8
Male	2	2	3	5	5	3	3	3	2	2	3
<b>Continuing Eligible</b>	<b>4</b>	<b>6</b>	<b>6</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>6</b>	<b>3</b>	<b>6</b>	<b>6</b>	<b>6</b>
Female	3	4	4	2	2	2	4	2	5	6	6
Male	1	2	2	2	2	1	2	1	1		
<b>Year-to-Year</b>	<b>580</b>	<b>607</b>	<b>636</b>	<b>688</b>	<b>735</b>	<b>761</b>	<b>788</b>	<b>794</b>	<b>840</b>	<b>863</b>	<b>945</b>
Female	276	288	303	344	362	372	386	395	425	446	498
Male	304	319	333	344	373	389	402	399	415	417	447
<b>% Continuing Track</b>	<b>3%</b>	<b>3%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>
% Continuing	2%	2%	2%	2%	2%	1%	1%	1%	1%	1%	1%
% Continuing Eligible	1%	1%	1%	1%	1%	0%	1%	0%	1%	1%	1%
<b>% Female</b>	<b>48%</b>	<b>48%</b>	<b>48%</b>	<b>50%</b>	<b>49%</b>	<b>49%</b>	<b>49%</b>	<b>50%</b>	<b>51%</b>	<b>52%</b>	<b>53%</b>
% Continuing Female	2%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%
% Continuing Eligible Female	1%	1%	1%	0%	0%	0%	0%	0%	1%	1%	1%
% Year-to-Year Female	46%	46%	46%	49%	48%	48%	48%	49%	50%	51%	52%

**The University of Arizona**  
**Diversity Profile of Professionals (Appointed Personnel Only)**  
**10-Year Trend of Headcounts by College, Continuing Status and Gender**

Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
<b>University Libraries</b>	<b>53</b>	<b>60</b>	<b>57</b>	<b>65</b>	<b>64</b>	<b>64</b>	<b>60</b>	<b>61</b>	<b>62</b>	<b>59</b>	<b>56</b>
<b>Continuing</b>	<b>31</b>	<b>30</b>	<b>29</b>	<b>27</b>	<b>30</b>	<b>28</b>	<b>28</b>	<b>30</b>	<b>31</b>	<b>27</b>	<b>27</b>
Female	21	20	20	19	21	19	19	19	21	18	18
Male	10	10	9	8	9	9	9	11	10	9	9
<b>Continuing Eligible</b>	<b>14</b>	<b>19</b>	<b>19</b>	<b>23</b>	<b>22</b>	<b>25</b>	<b>22</b>	<b>17</b>	<b>14</b>	<b>12</b>	<b>11</b>
Female	12	11	11	15	15	16	15	13	10	9	9
Male	2	8	8	8	7	9	7	4	4	3	2
<b>Year-to-Year</b>	<b>8</b>	<b>11</b>	<b>9</b>	<b>15</b>	<b>12</b>	<b>11</b>	<b>10</b>	<b>14</b>	<b>17</b>	<b>20</b>	<b>18</b>
Female	6	8	8	13	11	9	8	12	13	16	13
Male	2	3	1	2	1	2	2	2	4	4	5
<b>% Continuing Track</b>	<b>85%</b>	<b>82%</b>	<b>84%</b>	<b>77%</b>	<b>81%</b>	<b>83%</b>	<b>83%</b>	<b>77%</b>	<b>73%</b>	<b>66%</b>	<b>68%</b>
% Continuing	58%	50%	51%	42%	47%	44%	47%	49%	50%	46%	48%
% Continuing Eligible	26%	32%	33%	35%	34%	39%	37%	28%	23%	20%	20%
<b>% Female</b>	<b>74%</b>	<b>65%</b>	<b>68%</b>	<b>72%</b>	<b>73%</b>	<b>69%</b>	<b>70%</b>	<b>72%</b>	<b>71%</b>	<b>73%</b>	<b>71%</b>
% Continuing Female	40%	33%	35%	29%	33%	30%	32%	31%	34%	31%	32%
% Continuing Eligible Female	23%	18%	19%	23%	23%	25%	25%	21%	16%	15%	16%
% Year-to-Year Female	11%	13%	14%	20%	17%	14%	13%	20%	21%	27%	23%

**The University of Arizona**  
**Diversity Profile of Professionals (Appointed Personnel Only)**  
**10-Year Trend of Headcounts by College, Continuing Status and Gender**

Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
<b>Non-College Units</b>	<b>537</b>	<b>578</b>	<b>617</b>	<b>673</b>	<b>703</b>	<b>725</b>	<b>763</b>	<b>793</b>	<b>847</b>	<b>890</b>	<b>962</b>
<b>Continuing</b>	<b>25</b>	<b>23</b>	<b>22</b>	<b>19</b>	<b>18</b>	<b>15</b>	<b>13</b>	<b>16</b>	<b>17</b>	<b>14</b>	<b>17</b>
Female	5	5	5	5	4	4	4	6	8	7	9
Male	20	18	17	14	14	11	9	10	9	7	8
<b>Continuing Eligible</b>	<b>7</b>	<b>7</b>	<b>8</b>	<b>8</b>	<b>9</b>	<b>8</b>	<b>11</b>	<b>10</b>	<b>8</b>	<b>7</b>	<b>6</b>
Female	4	4	5	5	6	6	9	7	4	3	2
Male	3	3	3	3	3	2	2	3	4	4	4
<b>Year-to-Year</b>	<b>505</b>	<b>548</b>	<b>587</b>	<b>646</b>	<b>676</b>	<b>702</b>	<b>739</b>	<b>767</b>	<b>822</b>	<b>869</b>	<b>939</b>
Female	259	277	303	332	350	357	385	406	440	461	507
Male	246	271	284	314	326	345	354	361	382	408	432
<b>% Continuing Track</b>	<b>6%</b>	<b>5%</b>	<b>5%</b>	<b>4%</b>	<b>4%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>2%</b>	<b>2%</b>
% Continuing	5%	4%	4%	3%	3%	2%	2%	2%	2%	2%	2%
% Continuing Eligible	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%
<b>% Female</b>	<b>50%</b>	<b>49%</b>	<b>51%</b>	<b>51%</b>	<b>51%</b>	<b>51%</b>	<b>52%</b>	<b>53%</b>	<b>53%</b>	<b>53%</b>	<b>54%</b>
% Continuing Female	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%
% Continuing Eligible Female	1%	1%	1%	1%	1%	1%	1%	1%	0%	0%	0%
% Year-to-Year Female	48%	48%	49%	49%	50%	49%	50%	51%	52%	52%	53%

**The University of Arizona**  
**Diversity Profile of Professionals (Appointed Personnel Only)**  
**10-Year Trend of Headcounts by College, Continuing Status and Gender**

	Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
<b>University Total</b>		<b>1,862</b>	<b>1,999</b>	<b>2,096</b>	<b>2,204</b>	<b>2,299</b>	<b>2,384</b>	<b>2,531</b>	<b>2,587</b>	<b>2,713</b>	<b>2,829</b>	<b>2,956</b>
<b>Continuing</b>		<b>177</b>	<b>165</b>	<b>165</b>	<b>170</b>	<b>170</b>	<b>164</b>	<b>161</b>	<b>167</b>	<b>168</b>	<b>166</b>	<b>169</b>
Female		76	73	70	71	74	71	70	74	77	75	75
Male		101	92	95	99	96	93	91	93	91	91	94
<b>Continuing Eligible</b>		<b>61</b>	<b>69</b>	<b>72</b>	<b>72</b>	<b>76</b>	<b>71</b>	<b>69</b>	<b>61</b>	<b>56</b>	<b>57</b>	<b>55</b>
Female		32	31	36	37	41	37	42	38	35	35	36
Male		29	38	36	35	35	34	27	23	21	22	19
<b>Year-to-Year</b>		<b>1,624</b>	<b>1,765</b>	<b>1,859</b>	<b>1,962</b>	<b>2,053</b>	<b>2,149</b>	<b>2,301</b>	<b>2,359</b>	<b>2,489</b>	<b>2,606</b>	<b>2,732</b>
Female		697	771	823	904	932	982	1,073	1,113	1,201	1,262	1,339
Male		927	994	1,036	1,058	1,121	1,167	1,228	1,246	1,288	1,344	1,393
<b>% Continuing Track</b>		<b>13%</b>	<b>12%</b>	<b>11%</b>	<b>11%</b>	<b>11%</b>	<b>10%</b>	<b>9%</b>	<b>9%</b>	<b>8%</b>	<b>8%</b>	<b>8%</b>
% Continuing		10%	8%	8%	8%	7%	7%	6%	6%	6%	6%	6%
% Continuing Eligible		3%	3%	3%	3%	3%	3%	3%	2%	2%	2%	2%
<b>% Female</b>		<b>43%</b>	<b>44%</b>	<b>44%</b>	<b>46%</b>	<b>46%</b>	<b>46%</b>	<b>47%</b>	<b>47%</b>	<b>48%</b>	<b>48%</b>	<b>49%</b>
% Continuing Female		4%	4%	3%	3%	3%	3%	3%	3%	3%	3%	3%
% Continuing Eligible Female		2%	2%	2%	2%	2%	2%	2%	1%	1%	1%	1%
% Year-to-Year Female		37%	39%	39%	41%	41%	41%	42%	43%	44%	45%	45%

Notes:

1. Data does not include employees on leave without pay
2. Continuing-track professionals include a few professionals who are on the tenure track. Tenure-track faculty are not included in the counts.

Source: Information Warehouse Office - fall census files.