

The University of Arizona
Diversity Profile of Professionals (Appointed Personnel Only)
10-Year Trend of Headcounts by Collge, Continuing Status and Minority Status

Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
College of Agriculture & Life Sciences	222	232	246	225	239	248	250	244	259	261	258
Continuing	81	76	78	83	83	80	80	79	81	83	84
Minority	8	8	10	10	9	9	10	9	8	9	10
White, non-Hispanic	73	68	67	73	74	71	70	70	71	72	72
Non-Resident Alien	0	0	0	0	0	0	0	0	0	0	0
Unknown Race/Ethnicity ³	0	0	1	0	0	0	0	0	2	2	2
Continuing Eligible	27	27	28	26	26	25	19	23	21	24	24
Minority	3	3	2	3	4	5	2	3	4	3	2
White, non-Hispanic	23	24	24	21	19	16	12	17	14	17	18
Non-Resident Alien	0	0	1	0	0	1	2	1	2	3	4
Unknown Race/Ethnicity ³	1	0	1	2	3	3	3	2	1	1	0
Year-to-Year	114	129	140	116	130	143	151	142	157	154	150
Minority	18	15	18	13	13	13	15	15	19	19	21
White, non-Hispanic	67	71	73	64	77	86	93	82	82	75	76
Non-Resident Alien	29	42	48	36	36	41	39	40	45	46	39
Unknown Race/Ethnicity ³	0	1	1	3	4	3	4	5	11	14	14
% Minority	13%	11%	12%	12%	11%	11%	11%	11%	13%	13%	14%
% Continuing Minority	4%	3%	4%	5%	4%	4%	4%	4%	3%	4%	4%
% Continuing Eligible Minority	1%	1%	1%	1%	2%	2%	1%	1%	2%	1%	1%
% Year-to-Year Minority	8%	6%	7%	6%	6%	5%	6%	6%	8%	8%	9%

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College of Architecture, Education, Engineering, Law and Management	77	95	108	121	120	127	140	141	134	160	158
Continuing	10	9	10	10	8	9	9	6	7	9	9
Minority	1	1	1	1	1	1	1	0	0	1	1
White, non-Hispanic	9	8	9	9	7	8	8	6	7	8	8
Non-Resident Alien	0	0	0	0	0	0	0	0	0	0	0
Unknown Race/Ethnicity ³	0	0	0	0	0	0	0	0	0	0	0
Continuing Eligible	3	2	3	4	4	3	3	3	2	2	3
Minority	0	0	0	0	0	0	0	0	1	1	1
White, non-Hispanic	3	2	3	3	3	2	2	2	1	1	2
Non-Resident Alien	0	0	0	1	1	1	1	1	0	0	0
Unknown Race/Ethnicity ³	0	0	0	0	0	0	0	0	0	0	0
Year-to-Year	64	84	95	107	108	115	128	132	125	149	146
Minority	5	12	13	14	14	19	17	19	22	21	18
White, non-Hispanic	49	48	59	66	70	68	83	84	69	89	98
Non-Resident Alien	9	23	21	23	19	24	23	24	25	29	25
Unknown Race/Ethnicity ³	1	1	2	4	5	4	5	5	9	10	5
% Minority	8%	14%	13%	13%	13%	16%	13%	14%	18%	15%	13%
% Continuing Minority	1%	1%	1%	1%	1%	1%	1%	0%	0%	1%	1%
% Continuing Eligible Minority	0%	0%	0%	0%	0%	0%	0%	0%	1%	1%	1%
% Year-to-Year Minority	7%	13%	12%	12%	12%	15%	13%	14%	18%	14%	12%

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College of Fine Arts, Humanities, Optical Science, Science, Social and Behavioral Science, UA South	378	410	416	415	421	445	513	539	554	579	560
Continuing	19	16	16	18	18	21	20	24	21	22	21
Minority	7	5	6	4	4	5	6	6	6	5	4
White, non-Hispanic	12	11	10	14	14	16	14	18	15	17	17
Non-Resident Alien	0	0	0	0	0	0	0	0	0	0	0
Unknown Race/Ethnicity ³	0	0	0	0	0	0	0	0	0	0	0
Continuing Eligible	6	8	8	7	11	7	8	5	5	6	5
Minority	1	2	3	1	2	1	1	1	2	2	2
White, non-Hispanic	5	5	5	6	9	6	6	3	2	3	2
Non-Resident Alien	0	1	0	0	0	0	0	0	0	0	0
Unknown Race/Ethnicity ³	0	0	0	0	0	0	1	1	1	1	1
Year-to-Year	353	386	392	390	392	417	485	510	528	551	534
Minority	24	20	24	27	24	30	36	46	55	58	66
White, non-Hispanic	239	261	255	246	249	279	318	338	349	372	360
Non-Resident Alien	86	95	99	96	103	97	113	112	102	105	90
Unknown Race/Ethnicity ³	4	10	14	21	16	11	18	14	22	16	18
% Minority	9%	7%	8%	8%	7%	8%	9%	10%	12%	12%	13%
% Continuing Minority	2%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%
% Continuing Eligible Minority	0%	1%	1%	0%	0%	0%	0%	0%	0%	0%	0%
% Year-to-Year Minority	6%	5%	6%	7%	6%	7%	7%	9%	10%	10%	12%

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Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
College of Medicine, Nursing, Pharmacy, Public Health	595	624	652	705	752	775	805	809	857	880	962
Continuing	11	11	10	13	13	11	11	12	11	11	11
Minority	4	4	2	2	2	2	2	2	2	2	2
White, non-Hispanic	7	7	8	11	11	9	9	10	9	9	9
Non-Resident Alien	0	0	0	0	0	0	0	0	0	0	0
Unknown Race/Ethnicity ³	0	0	0	0	0	0	0	0	0	0	0
Continuing Eligible	4	6	6	4	4	3	6	3	6	6	6
Minority	0	1	1	1	0	0	0	0	1	1	2
White, non-Hispanic	4	5	5	3	4	3	5	2	4	4	3
Non-Resident Alien	0	0	0	0	0	0	0	0	0	0	0
Unknown Race/Ethnicity ³	0	0	0	0	0	0	1	1	1	1	1
Year-to-Year	580	607	636	688	735	761	788	794	840	863	945
Minority	102	96	113	123	142	157	165	181	198	208	245
White, non-Hispanic	401	419	441	476	493	491	497	500	525	528	560
Non-Resident Alien	56	67	62	64	80	94	106	90	86	84	104
Unknown Race/Ethnicity ³	21	25	20	25	20	19	20	23	31	43	36
% Minority	18%	17%	18%	19%	20%	21%	21%	23%	24%	25%	27%
% Continuing Minority	1%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%
% Continuing Eligible Minority	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
% Year-to-Year Minority	18%	16%	18%	18%	19%	21%	21%	23%	24%	25%	26%

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Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
University Libraries	53	60	57	65	64	64	60	61	62	59	56
Continuing	31	30	29	27	30	28	28	30	31	27	27
Minority	3	3	3	2	3	3	2	3	5	6	5
White, non-Hispanic	28	26	26	25	27	25	26	26	25	21	21
Non-Resident Alien	0	0	0	0	0	0	0	1	1	0	1
Unknown Race/Ethnicity ³	0	1	0	0	0	0	0	0	0	0	0
Continuing Eligible	14	19	19	23	22	25	22	17	14	12	11
Minority	5	6	6	9	8	9	8	8	6	6	6
White, non-Hispanic	8	12	12	13	13	12	10	6	5	5	5
Non-Resident Alien	1	1	1	1	1	4	4	3	3	1	0
Unknown Race/Ethnicity ³	0	0	0	0	0	0	0	0	0	0	0
Year-to-Year	8	11	9	15	12	11	10	14	17	20	18
Minority	1	2	1	6	5	2	1	1	1	2	1
White, non-Hispanic	7	9	8	9	7	9	9	13	16	18	17
Non-Resident Alien	0	0	0	0	0	0	0	0	0	0	0
Unknown Race/Ethnicity ³	0	0	0	0	0	0	0	0	0	0	0
% Minority	17%	19%	18%	26%	25%	22%	18%	20%	19%	24%	21%
% Continuing Minority	6%	5%	5%	3%	5%	5%	3%	5%	8%	10%	9%
% Continuing Eligible Minority	9%	10%	11%	14%	13%	14%	13%	13%	10%	10%	11%
% Year-to-Year Minority	2%	3%	2%	9%	8%	3%	2%	2%	2%	3%	2%

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Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Non-College Units	537	578	617	673	703	725	763	793	847	890	962
Continuing	25	23	22	19	18	15	13	16	17	14	17
Minority	3	4	5	4	2	2	1	3	1	1	2
White, non-Hispanic	22	19	17	15	16	13	12	13	16	13	15
Non-Resident Alien	0	0	0	0	0	0	0	0	0	0	0
Unknown Race/Ethnicity ³	0	0	0	0	0	0	0	0	0	0	0
Continuing Eligible	7	7	8	8	9	8	11	10	8	7	6
Minority	0	0	0	0	0	1	2	2	1	1	0
White, non-Hispanic	7	7	8	8	9	7	9	8	7	6	6
Non-Resident Alien	0	0	0	0	0	0	0	0	0	0	0
Unknown Race/Ethnicity ³	0	0	0	0	0	0	0	0	0	0	0
Year-to-Year	505	548	587	646	676	702	739	767	822	869	939
Minority	16	33	32	40	39	44	36	40	28	35	43
White, non-Hispanic	5	5	13	39	29	28	35	38	42	42	37
Non-Resident Alien	377	393	415	435	471	477	498	532	573	608	649
Unknown Race/Ethnicity ³	107	117	127	132	137	153	170	157	179	184	210
% Minority	4%	8%	8%	8%	7%	8%	7%	7%	4%	5%	6%
% Continuing Minority	1%	1%	1%	1%	0%	0%	0%	0%	0%	0%	0%
% Continuing Eligible Minority	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
% Year-to-Year Minority	4%	7%	7%	7%	7%	8%	6%	6%	4%	5%	6%

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	Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
University Total		1,862	1,999	2,096	2,204	2,299	2,384	2,531	2,587	2,713	2,829	2,956
Continuing		177	165	165	170	170	164	161	167	168	166	169
Minority		26	25	27	23	21	22	22	23	22	24	24
White, non-Hispanic		151	139	137	147	149	142	139	143	143	140	142
Non-Resident Alien		0	0	0	0	0	0	0	1	1	0	1
Unknown Race/Ethnicity ³		0	1	1	0	0	0	0	0	2	2	2
Continuing Eligible		61	69	72	72	76	71	69	61	56	57	55
Minority		9	12	12	14	14	16	13	14	15	14	13
White, non-Hispanic		50	55	57	54	57	46	44	38	33	36	36
Non-Resident Alien		1	2	2	2	2	6	7	5	5	4	4
Unknown Race/Ethnicity ³		1	0	1	2	3	3	5	4	3	3	2
Year-to-Year		1,624	1,765	1,859	1,962	2,053	2,149	2,301	2,359	2,489	2,606	2,732
Minority		166	178	201	223	237	265	270	302	323	343	394
White, non-Hispanic		768	813	849	900	925	961	1,035	1,055	1,083	1,124	1,148
Non-Resident Alien		557	620	645	654	709	733	779	798	831	872	907
Unknown Race/Ethnicity ³		133	154	164	185	182	190	217	204	252	267	283
% Minority		12%	12%	12%	13%	13%	14%	13%	14%	15%	15%	16%
% Continuing Minority		2%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%
% Continuing Eligible Minority		1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	0%
% Year-to-Year Minority		10%	10%	10%	11%	11%	12%	12%	13%	13%	13%	15%

Notes:

1. Data does not include employees on leave without pay.
2. Minority includes American Indian/Alaskan Native, Asian/Pacific Islander, Black non-Hispanic, Hispanic.
3. Employees with Unknown Race/Ethnicity are excluded from the minority percentage calculation which is based upon the known population only.
4. Continuing-track professionals include a few professionals who are on the tenure track. Tenure-track faculty are not included in the counts.

Source: Information Warehouse Office - fall census files.