

The University of Arizona
Diversity Profile of Tenure-Track Faculty
10-Year Trend of Headcounts by Race/Ethnicity and Gender

Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
American Indian/Alaskan Native	16	15	15	14	14	16	18	16	18	15	18
Female	6	6	7	7	7	9	11	10	11	11	13
Male	10	9	8	7	7	7	7	6	7	4	5
Asian/Pacific Islander	77	79	81	82	81	92	95	104	113	123	133
Female	19	19	19	21	19	28	27	31	35	38	42
Male	58	60	62	61	62	64	68	73	78	85	91
Black, non-Hispanic	23	20	20	20	18	21	21	21	19	20	23
Female	11	8	7	8	7	9	8	8	7	9	9
Male	12	12	13	12	11	12	13	13	12	11	14
Hispanic	63	71	69	73	74	76	69	77	84	83	93
Female	15	15	17	18	17	20	17	22	28	32	37
Male	48	56	52	55	57	56	52	55	56	51	56
White, non-Hispanic	1,358	1,334	1,305	1,285	1,283	1,271	1,260	1,259	1,267	1,248	1,224
Female	341	343	347	347	352	354	347	357	357	361	358
Male	1,017	991	958	938	931	917	913	902	910	887	866
Non-Resident Alien	26	33	42	54	53	59	59	73	62	57	45
Female	8	8	8	12	14	15	16	22	21	20	19
Male	18	25	34	42	39	44	43	51	41	37	26
Unknown	11	17	16	36	37	34	43	44	64	73	86
Female	5	7	5	14	13	14	20	22	25	23	30
Male	6	10	11	22	24	20	23	22	39	50	56
All faculty	1,574	1,569	1,548	1,564	1,560	1,569	1,565	1,594	1,627	1,619	1,622
Female	405	406	410	427	429	449	446	472	484	494	508
Male	1,169	1,163	1,138	1,137	1,131	1,120	1,119	1,122	1,143	1,125	1,114

Notes:

1. Data does not include employees on leave without pay.
2. Tenure-Track faculty includes tenured and tenure-eligible regular faculty and those other faculty (clinical and research) who are on continuing track. Continuing track professionals are not included in the counts.

Source: Information Warehouse Office - fall census files.