

**The University of Arizona
Diversity Profile of Tenure-Track Faculty
10-Year Trend of Headcounts by Rank**

Faculty Rank	Fall:	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Professor		798	804	801	794	794	797	820	828	840	826	821
% Female		14%	16%	17%	17%	18%	20%	21%	21%	21%	22%	22%
% Minority		9%	10%	10%	11%	11%	12%	11%	12%	12%	13%	13%
Associate Professor		480	457	438	441	430	437	419	426	437	458	462
% Female		35%	34%	34%	35%	37%	37%	37%	38%	37%	38%	37%
% Minority		13%	13%	13%	14%	13%	14%	15%	15%	16%	16%	19%
Assistant Professor		284	298	301	322	330	329	321	335	347	335	339
% Female		44%	42%	42%	42%	39%	40%	38%	41%	42%	43%	46%
% Minority		15%	15%	15%	13%	13%	16%	17%	17%	20%	22%	26%
Instructors/Lecturers		12	10	8	7	6	6	5	5	3	0	0
% Female		17%	30%	25%	29%	33%	33%	20%	20%	0%	-	-
% Minority		17%	20%	25%	29%	33%	33%	40%	20%	67%	-	-
All Faculty		1,574	1,569	1,548	1,564	1,560	1,569	1,565	1,594	1,627	1,619	1,622
% Female		26%	26%	26%	27%	28%	29%	28%	30%	30%	31%	31%
% Minority		11%	12%	12%	12%	12%	13%	13%	14%	15%	16%	17%

Notes:

1. Data does not include employees on leave without pay.
2. Minority includes American Indian/Alaskan Native, Asian/Pacific Islander, Black non-Hispanic, Hispanic.
3. Employees with Unknown Race/Ethnicity are included in total headcounts and male/female percentage calculations, but are excluded from the minority, white and non-resident alien percentages which are based upon the known population only. For Race/Ethnicity breakouts, see detail in 10-year trends of Tenure-Track faculty by Race/Ethnicity
4. Tenure-Track faculty include tenured and tenure-eligible regular faculty and those other faculty (clinical and research) who are on the continuing track. Continuing track professionals are not included in the counts

Source: Information Warehouse Office, fall census files.