

University Of Arizona
Compensation Comparisons of AAUDE Publics
Fall 2008

All Faculty Ranks

Rank	Institution	Average Compensation	Head Count	Change from fall 2007	Percentile rank for fall	
					2008	2007
1	University of California-Berkeley	151,899	1,421	2.6%	100%	100%
2	University of California-Los Angeles	150,509	1,875	2.5%	97%	97%
3	University of California-San Diego	141,271	879	2.2%	94%	94%
4	North Carolina-Chapel Hill	138,993	1,278	3.3%	91%	88%
5	University of California-Irvine	138,985	1,014	2.5%	88%	91%
6	The University of Michigan-Ann Arbor	138,948	2,023	3.4%	84%	84%
7	Rutgers, The State University of New Jersey	138,517	1,400	3.1%	81%	81%
8	University of Minnesota-Twin Cities	137,983	1,637	8.3%	78%	66%
9	University of Maryland	135,947	1,381	4.4%	75%	69%
	75th Percentile	135,947		2.9%	75%	
10	University of California-Santa Barbara	134,784	781	2.0%	72%	75%
11	University of California-Davis	133,416	1,415	2.1%	69%	72%
12	University of Virginia	133,374	1,147	0.1%	66%	78%
13	State University of New York-Stony Brook	132,337	751	6.2%	63%	59%
14	State University of New York-Buffalo	130,827	1,020	5.1%	59%	56%
15	Michigan State University	129,609	2,160	3.9%	56%	63%
	Weighted Average (Mean)	128,988		3.8%		
16	University of Pittsburgh	128,138	1,429	4.4%	53%	47%
17	Pennsylvania State University-University Park	127,785	1,701	3.7%	50%	53%
	50th Percentile	127,785		4.0%	50%	
18	The University of Texas at Austin	127,319	1,911	4.9%	47%	38%
19	University of Illinois at Urbana-Champaign	126,811	1,844	3.2%	44%	50%
20	University of Iowa	126,658	1,238	4.3%	41%	41%
21	The Ohio State University	126,059	2,232	3.6%	38%	44%
22	University of Colorado-Boulder	125,690	1,042	5.6%	34%	31%
23	Purdue University	124,187	1,877	3.8%	31%	34%
24	University of Wisconsin-Madison	123,059	1,331	4.5%	28%	25%
25	Indiana University-Bloomington	122,159	1,460	4.2%	25%	22%
	25th Percentile	122,159		3.7%	25%	
26	University of Washington	121,013	1,695	2.6%	22%	28%
27	Iowa State University	119,336	1,210	4.6%	19%	19%
28	University of Arizona	117,116	1,400	0.4%	17%	21%
29	University of Oregon	115,833	603	5.6%	16%	6%
30	University of Florida	115,736	1,776	5.0%	13%	9%
31	University of Kansas	115,487	1,015	4.6%	9%	16%
32	University of Nebraska-Lincoln	113,695	1,032	5.8%	6%	3%
33	Texas A&M University	113,164	1,791	2.6%	3%	13%
34	University of Missouri-Columbia	109,082	1,071	5.1%	0%	0%

Increased Required to Meet Peer :

Average	10.1%	\$11,872
Median	9.1%	\$10,669

Ratio of UA to Peer Average : 90.8%

- (1) Source: AAUP Fall 2008 Salary Data published in March/April 2009 edition of Academe.
- (2) UA is not part of the peer distribution calculation.
- (3) UA totals exclude the College of Medicine, but include UA South and other non-College Units
- (4) All salaries are academic equivalent (9-10 months adjusted).
- (5) Compensation is salary plus benefits that include (a) Social Security (b) Retirement Contribution (c) Medical Insurance (d) Dental Insurance (e) Group Life Insurance (f) Disability Income Protection (g) Unemployment Compensation (h) Workers' Compensation (i) Tuition and Faculty dependents (j) other benefits in kind with cash alternatives.
- (6) To bring AAUP into line with IPEDS, the reported faculty group changed in fall 2008. The new group includes non-permanent faculty titles such as visiting and adjunct. The percentile rank has been restated for each of the previous years to reflect this new reporting group. For individual ranks, both the traditional permanent faculty and the new faculty groups are shown.
- (7) To bring AAUP into line with IPEDS, the reported faculty group changed in fall 2008. The new group includes non-permanent faculty titles such as visiting and adjunct. The percentile rank has been restated for each of the previous years to reflect this new reporting group. For individual ranks, both the traditional permanent faculty and the new faculty groups are shown.

University Of Arizona

Compensation Comparisons of AAUDE Publics

Fall 2008

Full Professor

Rank	Institution	Average	Head	Change from	Percentile rank for fall	
		Compensatio	Count	fall 2007	2008	2007
1	University of California-Los Angeles	189,789	1,126	2.4%	100%	100%
2	University of California-Berkeley	188,481	865	2.4%	97%	97%
3	University of California-San Diego	176,310	514	2.1%	94%	94%
4	University of California-Irvine	173,828	512	3.1%	91%	91%
5	North Carolina-Chapel Hill	172,590	594	3.0%	88%	88%
6	The University of Michigan-Ann Arbor	171,818	943	3.7%	84%	81%
7	University of California-Santa Barbara	170,293	491	2.3%	81%	84%
8	Rutgers, The State University of New Jersey	170,060	714	3.9%	78%	78%
9	University of Minnesota-Twin Cities	167,233	701	8.4%	75%	66%
	75th Percentile	167,233		2.9%	75%	
10	University of Virginia	164,286	534	0.5%	72%	75%
11	University of Maryland	162,453	644	4.3%	69%	69%
12	University of California-Davis	162,389	837	1.7%	66%	72%
13	State University of New York-Stony Brook	161,891	328	7.9%	63%	47%
14	State University of New York-Buffalo	161,833	370	5.3%	59%	63%
15	University of Pittsburgh	159,474	492	4.2%	56%	59%
16	Pennsylvania State University-University Park	159,371	774	4.2%	53%	56%
	Weighted Average (Mean)	159,341		3.8%		
17	University of Iowa	157,604	508	5.5%	50%	41%
	50th Percentile	157,604		4.0%	50%	
18	Michigan State University	157,115	915	4.5%	47%	50%
19	The University of Texas at Austin	156,903	968	5.1%	44%	38%
20	University of Illinois at Urbana-Champaign	156,569	801	3.7%	41%	53%
21	The Ohio State University	155,297	980	3.6%	38%	44%
22	University of Colorado-Boulder	149,759	428	5.6%	34%	28%
23	Indiana University-Bloomington	149,520	641	4.0%	31%	31%
24	Purdue University	149,035	804	3.5%	28%	34%
25	University of Washington	146,028	873	3.0%	25%	25%
	25th Percentile	146,028		3.7%	25%	
26	University of Florida	144,319	713	6.3%	22%	19%
	University of Arizona (Permanent Faculty)	143,649	642	2.2%	20%	24%
27	University of Arizona	142,863	646	1.2%	19%	24%
28	University of Kansas	142,637	402	5.8%	19%	13%
29	University of Wisconsin-Madison	142,105	746	4.1%	16%	22%
30	Iowa State University	141,221	508	4.7%	13%	16%
31	University of Nebraska-Lincoln	137,319	488	6.6%	9%	3%
32	Texas A&M University	137,305	825	3.4%	6%	9%
33	University of Oregon	136,554	210	5.1%	3%	6%
34	University of Missouri-Columbia	135,812	336	6.2%	0%	0%

Increased Required to Meet Peer :

Average	11.5%	\$16,478
Median	10.3%	\$14,741

Ratio of UA to Peer Average :

89.7%

(1) Source: AAUP Fall 2008 Salary Data published in March/April 2009 edition of Academe.

(2) UA is not part of the peer distribution calculation.

(3) UA totals exclude the College of Medicine, but include UA South and other non-College Units

(4) All salaries are academic equivalent (9-10 months adjusted).

(5) Compensation is salary plus benefits that include (a) Social Security (b) Retirement Contribution (c) Medical Insurance (d) Dental Insurance (e) Group Life Insurance (f) Disability Income Protection (g) Unemployment Compensation (h) Workers' Compensation (i) Tuition and Faculty dependents (j) other benefits in kind with cash alternatives.

(6) To bring AAUP into line with IPEDS, the reported faculty group changed in fall 2008. The new group includes non-permanent faculty titles such as visiting and adjunct. The percentile rank has been restated for each of the previous years to reflect this new reporting group. For individual ranks, both the traditional permanent faculty and the new faculty groups are shown.

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Fall 2008

Associate Professor

Rank	Institution	Average Compensatio	Head Count	Change from fall 2007	Percentile rank for fall	
					2008	2007
1	University of California-Berkeley	129,025	281	2.7%	100%	100%
2	University of California-Los Angeles	124,028	343	2.5%	97%	97%
3	Rutgers, The State University of New Jersey	121,707	412	3.5%	94%	94%
4	State University of New York-Stony Brook	119,689	220	5.7%	91%	84%
5	University of Maryland	119,179	423	5.1%	88%	88%
6	University of Minnesota-Twin Cities	119,103	521	7.4%	84%	66%
7	The University of Michigan-Ann Arbor	116,916	534	4.3%	81%	75%
8	North Carolina-Chapel Hill	116,805	357	3.3%	78%	81%
9	University of Virginia	116,478	337	0.6%	75%	91%
75th Percentile		116,478		3.9%	75%	
10	Michigan State University	116,306	577	3.5%	72%	78%
11	University of California-San Diego	115,680	185	4.3%	69%	69%
12	University of California-Irvine	114,582	230	2.5%	66%	72%
13	State University of New York-Buffalo	114,251	306	5.0%	63%	59%
14	University of Wisconsin-Madison	112,860	265	4.7%	59%	56%
15	University of California-Davis	112,769	260	3.1%	56%	63%
16	University of Colorado-Boulder	112,245	316	6.2%	53%	47%
17	University of Pittsburgh	110,342	425	6.2%	50%	44%
50th Percentile		110,342		3.8%	50%	
Weighted Average (Mean)		110,001		4.1%		
18	Pennsylvania State University-University Parl	109,826	498	3.4%	47%	50%
19	Purdue University	108,274	521	4.7%	44%	38%
20	University of California-Santa Barbara	106,927	178	0.5%	41%	53%
21	Iowa State University	106,251	378	5.0%	38%	25%
22	University of Iowa	106,202	405	2.6%	34%	41%
23	The Ohio State University	106,068	744	4.0%	31%	28%
24	Indiana University-Bloomington	105,334	414	5.4%	28%	22%
25	University of Washington	105,252	470	2.4%	25%	34%
25th Percentile		105,252		4.0%	25%	
26	University of Illinois at Urbana-Champaign	105,003	549	2.4%	22%	31%
27	The University of Texas at Austin	104,256	487	4.9%	19%	19%
28	University of Oregon	103,226	217	7.0%	16%	16%
	University of Arizona (Permanent Faculty)	103,059	401	1.7%	15%	26%
29	University of Arizona	102,301	409	0.8%	15%	24%
30	University of Kansas	99,355	353	4.2%	13%	9%
31	University of Nebraska-Lincoln	99,274	298	5.9%	9%	3%
32	University of Florida	98,187	558	4.5%	6%	6%
33	Texas A&M University	97,660	457	2.4%	3%	13%
34	University of Missouri-Columbia	94,375	361	4.8%	0%	0%

Increased Required to Meet Peer :

Average	7.5%	\$7,700
Median	7.9%	\$8,041

Ratio of UA to Peer Average : 93.0%

- (1) Source: AAUP Fall 2008 Salary Data published in March/April 2009 edition of Academe.
- (2) UA is not part of the peer distribution calculation.
- (3) UA totals exclude the College of Medicine, but include UA South and other non-College Units
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- (6) To bring AAUP into line with IPEDS, the reported faculty group changed in fall 2008. The new group includes non-permanent faculty titles such as visiting and adjunct. The percentile rank has been restated for each of the previous years to reflect this new reporting group. For individual ranks, both the traditional permanent faculty and the new faculty groups are shown.

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Fall 2008

Assistant Professor

Rank	Institution	Average	Head	Change from	Percentile rank for fall	
		Compensatio	Count	fall 2007	2008	2007
1	University of California-Berkeley	110,517	275	4.7%	100%	100%
2	University of California-Los Angeles	108,353	406	4.7%	97%	94%
3	University of Maryland	106,195	314	5.0%	94%	91%
4	University of California-San Diego	106,002	180	1.5%	91%	97%
5	University of Minnesota-Twin Cities	105,596	415	11.1%	88%	66%
6	University of California-Davis	103,643	318	3.4%	84%	84%
7	The University of Michigan-Ann Arbor	103,518	546	2.8%	81%	88%
8	University of California-Irvine	102,673	272	2.5%	78%	81%
9	North Carolina-Chapel Hill	102,386	327	6.1%	75%	72%
	75th Percentile	102,386		6.0%	75%	
10	University of California-Santa Barbara	101,321	112	4.9%	72%	75%
11	University of Wisconsin-Madison	99,486	320	6.3%	69%	59%
12	Rutgers, The State University of New Jersey	99,383	274	1.8%	66%	78%
13	The University of Texas at Austin	99,264	456	5.4%	63%	63%
14	University of Illinois at Urbana-Champaign	96,943	494	4.3%	59%	56%
15	University of Colorado-Boulder	96,559	298	6.4%	56%	50%
16	Purdue University	96,524	552	5.0%	53%	53%
17	University of Virginia	95,522	276	-0.1%	50%	69%
	50th Percentile	95,522		5.3%	50%	
	Weighted Average (Mean)	95,511		4.5%		
18	The Ohio State University	95,010	508	4.8%	47%	47%
19	Michigan State University	93,877	668	3.8%	44%	44%
20	Iowa State University	93,870	324	5.2%	41%	38%
21	University of Iowa	92,965	325	4.4%	38%	34%
22	University of Washington	92,857	352	3.0%	34%	41%
23	State University of New York-Buffalo	92,421	344	6.7%	31%	25%
24	State University of New York-Stony Brook	91,993	203	3.3%	28%	31%
25	University of Oregon	91,980	176	6.4%	25%	19%
	25th Percentile	91,980		6.2%	25%	
26	Indiana University-Bloomington	90,872	405	4.7%	22%	28%
27	University of Pittsburgh	90,559	512	4.6%	19%	22%
28	Pennsylvania State University-University Park	89,930	429	4.1%	16%	16%
	University of Arizona (Permanent Faculty)	89,135	305	-0.6%	15%	39%
29	University of Nebraska-Lincoln	86,558	246	4.6%	13%	9%
30	University of Arizona	86,468	345	-1.1%	11%	29%
31	Texas A&M University	86,340	509	2.3%	9%	13%
32	University of Kansas	83,775	260	2.9%	6%	6%
33	University of Florida	83,018	505	3.5%	3%	3%
34	University of Missouri-Columbia	76,467	374	3.9%	0%	0%

Increased Required to Meet Peer :

Average	10.5%	\$9,043
Median	10.5%	\$9,054

Ratio of UA to Peer Average : 90.5%

- (1) Source: AAUP Fall 2008 Salary Data published in March/April 2009 edition of Academe.
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