

University Of Arizona

Compensation Comparisons of ABOR Peers

Fall 2008

All Faculty Ranks

Rank	Institution	Average Salary	Head Count	Change from fall 2007	Percentile rank for fall	
					2008	2007
1	University of California-Los Angeles	150,509	1,875	2.5%	100%	100%
2	North Carolina-Chapel Hill	138,993	1,278	3.3%	93%	93%
3	University of Minnesota-Twin Cities	137,983	1,637	8.3%	86%	71%
4	University of Maryland	135,947	1,381	4.4%	79%	79%
	75th Percentile	134,682		4.6%	75%	
5	University of California-Davis	133,416	1,415	2.1%	71%	86%
6	Michigan State University	129,609	2,160	3.9%	64%	64%
	Weighted Average (Mean)	128,716		3.9%		
7	Pennsylvania State University-University Park	127,785	1,701	3.7%	57%	57%
8	The University of Texas at Austin	127,319	1,911	4.9%	50%	29%
	50th Percentile	127,319		3.6%	50%	
9	University of Illinois at Urbana-Champaign	126,811	1,844	3.2%	43%	50%
10	University of Iowa	126,658	1,238	4.3%	36%	36%
11	The Ohio State University	126,059	2,232	3.6%	29%	43%
	25th Percentile	124,559		4.1%	25%	
12	University of Wisconsin-Madison	123,059	1,331	4.5%	21%	14%
13	University of Washington	121,013	1,695	2.6%	14%	21%
14	University of Arizona	117,116	1,400	0.4%	9%	13%
15	University of Florida	115,736	1,776	5.0%	7%	0%
16	Texas A&M University	113,164	1,791	2.6%	0%	7%

Increased Required to Meet Peer :	Average	9.9%	\$11,600
	Median	8.7%	\$10,203

Ratio of UA to Peer Average : 91.0%

Notes:

- (1) Source: AAUP Fall 2008 Salary Data published in March/April 2009 edition of Academe.
- (2) UA is not part of the peer distribution calculation.
- (3) UA totals exclude the College of Medicine, but include UA South and other non-College Units
- (4) All salaries are academic equivalent (9-10 months adjusted).
- (5) Compensation is salary plus benefits that include (a) Social Security (b) Retirement Contribution (c) Medical Insurance (d) Dental Insurance (e) Group Life Insurance (f) Disability Income Protection (g) Unemployment Compensation (h) Workers' Compensation (i) Tuition and Faculty dependents (j) other benefits in kind with cash alternatives.
- (6) All Ranks include professor, associate professor and assistant professor. Salaries are weighted according to the average UA faculty proportions within each rank.
- (7) To bring AAUP into line with IPEDS, the reported faculty group changed in fall 2008. The new group includes non-permanent faculty titles such as visiting and adjunct. The percentile rank has been restated for each of the previous years to reflect this new reporting group. For individual ranks, both the traditional permanent faculty and the new faculty groups are shown.

