

University Of Arizona

Salary Comparisons of ABOR Peer Institutions

Fall 2008

All Faculty Ranks

Rank	Institution	Average Salary	Head Count	Change from fall 2007	Percentile rank for fall		
					2008	2007	2006
1	North Carolina-Chapel Hill	113,565	1,278	3.4%	100%	93%	93%
2	University of California-Los Angeles	113,204	1,875	1.7%	93%	100%	100%
3	University of Maryland	109,840	1,381	4.9%	86%	86%	86%
4	The University of Texas at Austin	106,111	1,911	4.7%	79%	79%	79%
	75th Percentile	105,025		4.1%	75%		
5	Pennsylvania State University-University Park	103,939	1,701	3.8%	71%	64%	64%
6	University of Illinois at Urbana-Champaign	102,982	1844	2.5%	64%	71%	71%
7	University of Minnesota-Twin Cities	102,466	1637	3.8%	57%	57%	57%
	Weighted Average (Mean)	101,932		3.6%			
	50th Percentile	101,428		3.0%	50%		
8	The Ohio State University	101,428	2,232	4.2%	50%	43%	50%
9	University of Washington	100,819	1,695	4.4%	43%	36%	36%
10	University of Iowa	99,649	1238	4.3%	36%	29%	21%
11	University of California-Davis	99,591	1,415	1.2%	29%	50%	43%
	25th Percentile	98,705		4.2%	25%		
12	Michigan State University	97,818	2,160	4.3%	21%	21%	29%
13	Texas A&M University	95,328	1,791	2.8%	14%	14%	14%
14	University of Wisconsin-Madison	93,209	1,331	2.4%	7%	7%	7%
15	University of Arizona	92,478	1,400	0.7%	5%	11%	9%
16	University of Florida	90,859	1,776	3.9%	0%	0%	0%

Increase Required to Meet Peers :

Average	10.2%	\$9,454
Median	9.7%	\$8,950

Ratio of UA to Peer Average : 90.7%

- (1) Source: AAUP Fall 2008 Salary Data published in March/April 2009 edition of Academe.
- (2) UA is not part of the peer distribution calculation.
- (3) UA totals exclude the College of Medicine, but include UA South and other non-College Units
- (4) All salaries are academic equivalent (9-10 months adjusted).
- (5) All Ranks include professor, associate professor and assistant professor. Salaries are weighted according to the average UA faculty proportions within each rank.
- (6) To bring AAUP into line with IPEDS, the reported faculty group changed in fall 2008. The new group includes non-permanent faculty titles such as visiting and adjunct. The percentile rank has been restated for each of the previous years to reflect this new reporting group. For individual ranks, both the traditional permanent faculty and the new faculty groups are shown.

University Of Arizona

Salary Comparisons of ABOR Peer Institutions

Fall 2008

Full Professor

Rank	Institution	Average Salary	Head Count	Change from fall 2007	Percentile rank for fall		
					2008	2007	2006
1	University of California-Los Angeles	144,505	1,126	1.8%	100%	100%	100%
2	North Carolina-Chapel Hill	142,749	594	3.0%	93%	93%	93%
3	University of Maryland	133,415	644	4.6%	86%	86%	79%
4	The University of Texas at Austin	132,253	968	4.9%	79%	79%	86%
	75th Percentile	131,667		4.6%	75%		
5	Pennsylvania State University-University Park	131,081	774	4.5%	71%	64%	64%
6	University of Illinois at Urbana-Champaign	129,580	801	3.1%	64%	71%	71%
7	University of Minnesota-Twin Cities	127,441	701	5.1%	57%	43%	50%
	Weighted Average (Mean)	126,896		3.9%			
8	The Ohio State University	126,447	980	4.0%	50%	57%	57%
	50th Percentile	126,447		4.1%	50%		
9	University of Iowa	124,582	508	5.5%	43%	36%	29%
10	University of California-Davis	122,678	837	1.0%	36%	50%	43%
11	Michigan State University	121,894	915	5.1%	29%	21%	36%
	25th Percentile	121,772		4.8%	25%		
12	University of Washington	121,650	873	4.5%	21%	29%	21%
13	Texas A&M University	116,257	825	3.5%	14%	14%	7%
14	University of Florida	115,189	713	5.4%	7%	7%	14%
	University of Arizona (Permanent Faculty)	114,776	642	1.5%	7%	16%	7%
15	University of Arizona	114,485	646	1.6%	6%	15%	6%
16	University of Wisconsin-Madison	109,512	746	2.4%	0%	0%	0%

Increase Required to Meet Peers :

Average	10.8%	\$12,411
Median	10.4%	\$11,962

Ratio of UA to Peer Average : 90.2%

- (1) Source: AAUP Fall 2008 Salary Data published in March/April 2009 edition of Academe.
- (2) UA is not part of the peer distribution calculation.
- (3) UA totals exclude the College of Medicine, but include UA South and other non-College Units
- (4) All salaries are academic equivalent (9-10 months adjusted).
- (5) To bring AAUP into line with IPEDS, the reported faculty group changed in fall 2008. The new group includes non-permanent faculty titles such as visiting and adjunct. The percentile rank has been restated for each of the previous years to reflect this new reporting group. For individual ranks, both the traditional permanent faculty and the new faculty groups are shown.

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Salary Comparisons of ABOR Peer Institutions

Fall 2008

Associate Professor

Rank	Institution	Average Salary	Head Count	Change from fall 2007	Percentile rank for fall		
					2008	2007	2006
1	University of Maryland	94,881	423	6.0%	100%	86%	93%
2	North Carolina-Chapel Hill	94,074	357	3.5%	93%	100%	100%
3	University of California-Los Angeles	92,101	343	1.5%	86%	93%	86%
4	Pennsylvania State University-University Park	87,678	498	3.2%	79%	79%	79%
	75th Percentile	87,405		3.2%	75%		
5	University of Washington	87,131	470	4.4%	71%	64%	36%
6	University of Minnesota-Twin Cities	86,223	521	2.2%	64%	71%	71%
7	Michigan State University	85,899	577	3.8%	57%	57%	57%
	Weighted Average (Mean)	85,560		3.4%			
8	The University of Texas at Austin	85,326	487	5.0%	50%	29%	50%
	50th Percentile	85,326		3.5%	50%		
9	University of Wisconsin-Madison	84,466	265	2.4%	43%	50%	43%
10	The Ohio State University	84,217	744	4.7%	36%	14%	29%
11	University of Illinois at Urbana-Champaign	83,509	549	1.5%	29%	43%	64%
	25th Percentile	83,324		2.7%	25%		
12	University of California-Davis	83,139	260	2.0%	21%	36%	21%
13	University of Iowa	83,091	405	2.6%	14%	21%	7%
14	Texas A&M University	81,766	457	2.5%	7%	7%	14%
	University of Arizona (Permanent Faculty)	79,985	401	1.2%	5%	6%	6%
15	University of Arizona	79,512	409	1.2%	5%	6%	3%
16	University of Florida	75,408	558	3.3%	0%	0%	0%

Increase Required to Meet Peers :

Average	7.6%	\$6,048
Median	7.3%	\$5,814

Ratio of UA to Peer Average : 92.9%

- (1) Source: AAUP Fall 2008 Salary Data published in March/April 2009 edition of Academe.
- (2) UA is not part of the peer distribution calculation.
- (3) UA totals exclude the College of Medicine, but include UA South and other non-College Units
- (4) All salaries are academic equivalent (9-10 months adjusted).
- (5) To bring AAUP into line with IPEDS, the reported faculty group changed in fall 2008. The new group includes non-permanent faculty titles such as visiting and adjunct. The percentile rank has been restated for each of the previous years to reflect this new reporting group. For individual ranks, both the traditional permanent faculty and the new faculty groups are shown.

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Salary Comparisons of ABOR Peer Institutions

Fall 2008

Assistant Professor

Rank	Institution	Average Salary	Head Count	Change from fall 2007	Percentile rank for fall		
					2008	2007	2006
1	University of Maryland	83,432	314	5.9%	100%	100%	100%
2	North Carolina-Chapel Hill	82,026	327	6.6%	93%	86%	79%
3	The University of Texas at Austin	81,800	456	5.4%	86%	93%	93%
4	University of California-Los Angeles	79,610	406	3.7%	79%	79%	86%
	75th Percentile	78,825		4.4%	75%		
5	University of Washington	78,039	352	5.6%	71%	64%	64%
6	University of Illinois at Urbana-Champaign	76,265	494	3.5%	64%	57%	71%
7	University of California-Davis	75,867	318	2.2%	57%	71%	36%
8	The Ohio State University	74,986	508	5.7%	50%	43%	50%
	50th Percentile	74,986		3.7%	50%		
9	University of Minnesota-Twin Cities	74,957	415	3.6%	43%	50%	57%
	Weighted Average (Mean)	74,486		4.2%			
10	University of Wisconsin-Madison	73,048	320	3.8%	36%	29%	21%
11	University of Iowa	72,592	325	4.3%	29%	21%	14%
	25th Percentile	72,494		3.6%	25%		
12	Pennsylvania State University-University Park	72,396	429	4.1%	21%	14%	43%
13	Texas A&M University	72,217	509	2.4%	14%	36%	29%
	University of Arizona (Permanent Faculty)	68,772	305	-1.3%	7%	22%	26%
14	Michigan State University	66,866	668	4.2%	7%	7%	0%
15	University of Arizona	66,642	345	-1.3%	7%	12%	14%
16	University of Florida	63,619	505	1.7%	0%	0%	7%

Increase Required to Meet Peers :

Average	11.8%	\$7,844
Median	12.5%	\$8,344

Ratio of UA to Peer Average : 89.5%

- (1) Source: AAUP Fall 2008 Salary Data published in March/April 2009 edition of Academe.
- (2) UA is not part of the peer distribution calculation.
- (3) UA totals exclude the College of Medicine, but include UA South and other non-College Units
- (4) All salaries are academic equivalent (9-10 months adjusted).
- (5) To bring AAUP into line with IPEDS, the reported faculty group changed in fall 2008. The new group includes non-permanent faculty titles such as visiting and adjunct. The percentile rank has been restated for each of the previous years to reflect this new reporting group. For individual ranks, both the traditional permanent faculty and the new faculty groups are shown.