



**FALL 2006 IPEDS  
Human Resource Survey**

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Notes:

1. IPEDS – Integrated Postsecondary Education Data System.
2. The IPEDS Human Resource Survey is managed by the National Center for Education Statistics (NCES) and is one of a series of mandated federal IPED reports for institutions of higher education.

**UNIVERSITY OF ARIZONA - Unit ID 104179**  
**NCES-IPEDS Human Resources Survey**  
**Parts A & B - Employees by Assigned Position**  
**Full/Part-time, Non-medical/Medical Staff**

		FY 2006-07								
		Fall Semester								
		Include in IPEDS								
		Other				Graduates		Total		
		Tenured	On Tenure Track	Not on Tenure Track	Without Faculty Status	Total	Graduates	Total		
		N	N	N	N	N	N	N		
Full-time	Non-medical	Primarily Instruction			166				166	
		Instruction/research/public service	992	346	74		1,412		1,412	
		Primarily Research	4		82		86		86	
		Executive/administrative/managerial				137	137		137	
		Other professionals - support service				3,465	3,465		3,465	
		Technical and paraprofessionals				319	319		319	
		Clerical and secretarial				949	949		949	
		Skilled crafts				260	260		260	
		Service/Maintenance				678	678		678	
		<b>Total</b>	996	346	322	5,808	7,472			7,472
	Medical	Primarily Instruction			1		1		1	
		Instruction/research/public service	156	54	7		217		217	
		Primarily Research			260		260		260	
		Executive/administrative/managerial				21	21		21	
		Other professionals - support service				1,217	1,217		1,217	
		Technical and paraprofessionals				29	29		29	
		Clerical and secretarial				187	187		187	
		Skilled crafts				1	1		1	
		Service/Maintenance				4	4		4	
		<b>Total</b>	156	54	268	1,459	1,937			1,937
<b>Total</b>	1,152	400	590	7,267	9,409			9,409		
Part-time	Non-medical	Primarily Instruction			384				384	
		Instruction/research/public service	37	7			44	2,796	2,796	2,840
		Primarily Research			48		48			48
		Executive/administrative/managerial				3	3			3
		Other professionals - support service				731	731			731
		Technical and paraprofessionals				61	61			61
		Clerical and secretarial				250	250			250
		Skilled crafts				3	3			3
		Service/Maintenance				183	183			183
		<b>Total</b>	37	7	432	1,231	1,707	2,796	2,796	4,503
	Medical	Primarily Instruction			16		16			16
		Instruction/research/public service	27	4			31	150	150	181
		Primarily Research			65		65			65
		Executive/administrative/managerial				2	2			2
		Other professionals - support service				227	227			227
		Technical and paraprofessionals				14	14			14
		Clerical and secretarial				49	49			49
		<b>Total</b>	27	4	81	292	404	150	150	554
		<b>Total</b>	64	11	513	1,523	2,111	2,946	2,946	5,057
		<b>Total</b>	1,216	411	1,103	8,790	11,520	2,946	2,946	14,466

**UNIVERSITY OF ARIZONA - Unit ID 104179**  
**NCES-IPEDS Human Resources Survey**  
**Part C - Employees by Assigned Position**  
**Total Number of Staff**

	FY 2006-07		
	Fall Semester		
	Include in IPEDS		
	Full-time	Part-time	Total
	N	N	N
Primarily Instruction	167	400	567
Instruction/research/public service	1,629	3,021	4,650
Primarily Research	346	113	459
Executive/administrative/managerial	158	5	163
Other professionals - support service	4,682	958	5,640
Technical and paraprofessionals	348	75	423
Clerical and secretarial	1,136	299	1,435
Skilled crafts	261	3	264
Service/Maintenance	682	183	865
<b>Total</b>	<b>9,409</b>	<b>5,057</b>	<b>14,466</b>

Note: Per IPEDS, Graduate Assistants/Associates are included in the Part-time counts. For the UA, they are located in the IPEDS primary function/occupational activity labeled Instruction/research/public service.

**UNIVERSITY OF ARIZONA - Unit ID 104179**  
**NCES-IPEDS Human Resources Survey**  
**Part D - Salaries**  
**Full-time instructional staff by contract length/teaching period - Headcount**

		FY 2006-07		
		Fall Semester		
		Include in IPEDS		
		Full-time		
		Non-medical		
		IPEDS Primarily Instruction and Instruction/research/public service Combined		
		9/10 Month	11/12 Month	Total
		N	N	N
Men	Professors	438	76	514
	Associate Professors	217	26	243
	Assistant Professors	189	11	200
	Instructors	22	1	23
	Lecturers	57	8	65
	Total	923	122	1,045
Women	Professors	124	20	144
	Associate Professors	135	16	151
	Assistant Professors	131	11	142
	Instructors	25	1	26
	Lecturers	63	7	70
	Total	478	55	533
<b>Total</b>		1,401	177	1,578

UNIVERSITY OF ARIZONA - Unit ID 104179

NCES-IPEDS Human Resources Survey

Part D - Salaries

Full-time instructional staff by contracts/teaching period - Faculty status

		FY 2006-07				
		Fall Semester				
		Include in IPEDS				
		Full-time				
		Non-medical				
		IPEDS Primarily Instruction and Instruction/research/public service Combined				
		Tenured	On Tenure Track	Not on Tenure Track	Total	
		N	N	N	N	
9/10 Month	Men	Professors	436		2	438
		Associate Professors	188	24	5	217
		Assistant Professors		170	19	189
		Instructors			22	22
		Lecturers	3		54	57
		<b>Total</b>	627	194	102	923
	Women	Professors	124			124
		Associate Professors	117	12	6	135
		Assistant Professors		114	17	131
		Instructors			25	25
		Lecturers			63	63
		<b>Total</b>	241	126	111	478
	<b>Total</b>		868	320	213	1,401
	11/12 Month	Men	Professors	73	3	
Associate Professors			23		3	26
Assistant Professors				9	2	11
Instructors					1	1
Lecturers					8	8
<b>Total</b>			96	12	14	122
Women		Professors	20			20
		Associate Professors	8	6	2	16
		Assistant Professors		8	3	11
		Instructors			1	1
		Lecturers			7	7
		<b>Total</b>	28	14	13	55
<b>Total</b>		124	26	27	177	
<b>Total</b>		992	346	240	1,578	

**UNIVERSITY OF ARIZONA - Unit ID 104179**

**NCES-IPEDS Human Resources Survey**

**Part E - Salaries**

**Full-time instructional staff by contact length/teaching period - Salary Outlays**

FY 2006-07												
Fall Semester												
Include in IPEDS												
Full-time												
Non-medical												
			Use this Column for IPEDS: Primarily Instruction and Instruction/research/public service Total			AAUP Equivalent Instruction/research/public service			Primarily Instruction			
			N	Salary Outlay	Average Salary	N	Salary Outlay	Average Salary	N	Salary Outlay	Average Salary	
9/10 Month	Men	Professors	438	\$48,098,096	\$109,813	436	\$47,954,524	\$109,987	2	\$143,572	\$71,786	
		Associate Professors	217	\$16,569,829	\$76,359	213	\$16,370,012	\$76,855	4	\$199,817	\$49,954	
		Assistant Professors	189	\$12,884,715	\$68,173	174	\$12,063,527	\$69,331	15	\$821,188	\$54,746	
		Instructors	22	\$838,669	\$38,121				22	\$838,669	\$38,121	
		Lecturers	57	\$3,018,918	\$52,963	30	\$1,791,137	\$59,705	27	\$1,227,781	\$45,473	
		<b>Total</b>	923	\$81,410,227	\$88,202	853	\$78,179,200	\$91,652	70	\$3,231,027	\$46,158	
	Women	Professors	124	\$12,478,929	\$100,637	124	\$12,478,929	\$100,637				
		Associate Professors	135	\$9,701,811	\$71,865	131	\$9,477,290	\$72,346	4	\$224,521	\$56,130	
		Assistant Professors	131	\$8,103,374	\$61,858	115	\$7,352,728	\$63,937	16	\$750,646	\$46,915	
		Instructors	25	\$876,911	\$35,076				25	\$876,911	\$35,076	
		Lecturers	63	\$3,245,342	\$51,513	24	\$1,553,603	\$64,733	39	\$1,691,739	\$43,378	
		<b>Total</b>	478	\$34,406,367	\$71,980	394	\$30,862,550	\$78,331	84	\$3,543,817	\$42,188	
	<b>Total</b>		1,401	\$115,816,594	\$82,667	1,247	\$109,041,750	\$87,443	154	\$6,774,844	\$43,992	
	11/12 Month	Men	Professors	76	\$9,491,549	\$124,889	76	\$9,491,549	\$124,889			
			Associate Professors	26	\$2,239,863	\$86,149	24	\$2,127,795	\$88,658	2	\$112,068	\$56,034
			Assistant Professors	11	\$857,631	\$77,966	10	\$767,136	\$76,714	1	\$90,495	\$90,495
			Instructors	1	\$33,650	\$33,650				1	\$33,650	\$33,650
Lecturers			8	\$542,949	\$67,869	5	\$384,795	\$76,959	3	\$158,154	\$52,718	
<b>Total</b>			122	\$13,165,642	\$107,915	115	\$12,771,275	\$111,055	7	\$394,367	\$56,338	
Women		Professors	20	\$2,541,661	\$127,083	20	\$2,541,661	\$127,083				
		Associate Professors	16	\$1,438,271	\$89,892	16	\$1,438,271	\$89,892				
		Assistant Professors	11	\$838,263	\$76,206	11	\$838,263	\$76,206				
		Instructors	1	\$50,000	\$50,000				1	\$50,000	\$50,000	
		Lecturers	7	\$394,761	\$56,394	3	\$175,019	\$58,340	4	\$219,742	\$54,936	
		<b>Total</b>	55	\$5,262,956	\$95,690	50	\$4,993,214	\$99,864	5	\$269,742	\$53,948	
<b>Total</b>			177	\$18,428,598	\$104,116	165	\$17,764,489	\$107,664	12	\$664,109	\$55,342	
<b>Total</b>			1,578	\$134,245,192	\$85,073	1,412	\$126,806,239	\$89,806	166	\$7,438,953	\$44,813	

**University of Arizona - Unit ID 104179  
 NCES- IPEDS Human Resources Survey  
 Part F - Salaries**

**Full-time instructional staff by contract/teaching periods - fringe benefits**

F Yr	FY 2006-07														
F Set	Fall Semester														
IPEDS Faculty	IPEDS Faculty														
Emplm Term	Retire cnts Vested After 5-Years	Retirement Vested After 5-Years	Medical/ Dental cnts	Medical/ Dental Plans	grp life cnts	group life insurance	Disabili ty cnts	guaranteec disability income protection	FICA - OASDI and Medica re cnts	FICA - OASDI and Medicare	unempl and workers comp cnts	unemploy ment	Workers Comp	other - sick buyout cnts	other - sick buyout
Academic (9-month Contracts)	1,393	\$8,424,614	1,325	\$11,969,397	1,393	\$51,151	1,393	\$458,784	1,400	\$8,140,386	1,401	\$57,908	\$787,553	1,397	\$635,975
Fiscal (12-month Contracts)	177	\$1,337,876	171	\$1,619,880	177	\$6,499	177	\$72,289	177	\$1,200,248	177	\$9,214	\$125,314	177	\$101,357
<b>Total</b>	<b>1,570</b>	<b>\$9,762,490</b>	<b>1,496</b>	<b>\$13,589,277</b>	<b>1,570</b>	<b>\$57,650</b>	<b>1,570</b>	<b>\$531,073</b>	<b>1,577</b>	<b>\$9,340,633</b>	<b>1,578</b>	<b>\$67,123</b>	<b>\$912,867</b>	<b>1,574</b>	<b>\$737,332</b>

**the University of Arizona**  
**Unit ID 104179**  
**NCES-IPEDS Human Resources Survey**  
**Part F - Salaries**

**Full-time instructional staff by contract/teaching periods - fringe benefits**

IPEDS Faculty		
FY 2006-07		
Fall Semester		
	N for Spouses & Dependents Nbr spdp	Tuition for Spouses & Dependents QTR spdp
Academic (9-Month Contracts)	132	\$569,274
Fiscal (12-Month Contracts)	27	\$120,260
Total	159	\$689,534

Note: IPEDS asks for tuition waivers for spouses and dependents only. Faculty members themselves utilizing the tuition benefit are excluded. The number (N) represents the number of tuition waivers, not the number of faculty requesting the benefit.

UNIVERSITY OF ARIZONA - Unit ID 104179

NCES-IPEDS Human Resources Survey

Part G - Fall Staff

Full-time instruction, research, and/or public service staff by tenure status

			FY 2006-07						
			Fall Semester						
			Include in IPEDS						
			Full-time						
			Instruction/research/public service, Instruction, Research, and Public Service Combined						
			Professors	Associate Professors	Assistant Professors	Instructors	Lecturers	Total	
			N	N	N	N	N	N	
Tenured	Men	Nonresident Alien	5	3				8	
		Black, non-Hispanic	7	4				11	
		American Indian/Alaska Native	5				1	6	
		Asian/Pacific Islander	34	22				56	
		Hispanic	27	11			1	39	
		White, non-Hispanic	528	191			1	720	
		Race/ethnicity unknown	6	8				14	
		<b>Total</b>	612	239			3	854	
	Women	Nonresident Alien		1				1	
		Black, non-Hispanic	4	3				7	
		American Indian/Alaska Native	4	3				7	
		Asian/Pacific Islander	11	7				18	
		Hispanic	3	7				10	
		White, non-Hispanic	137	111				248	
		Race/ethnicity unknown	3	4				7	
		<b>Total</b>	162	136				298	
	<b>Total</b>	774	375			3	1,152		
	Tenure Track	Men	Nonresident Alien		2	30			32
			Black, non-Hispanic			1			1
			American Indian/Alaska Native			1			1
Asian/Pacific Islander			1	2	15			18	
Hispanic			1	2	11			14	
White, non-Hispanic			6	19	118			143	
Race/ethnicity unknown				2	22			24	
<b>Total</b>		8	27	198			233		
Women		Nonresident Alien			20			20	
		American Indian/Alaska Native		1	3			4	
		Asian/Pacific Islander		2	15			17	
		Hispanic	1	2	15			18	
		White, non-Hispanic		13	77			90	
		Race/ethnicity unknown	1	3	14			18	
	<b>Total</b>	2	21	144			167		
<b>Total</b>	10	48	342			400			

**UNIVERSITY OF ARIZONA - Unit ID 104179**

**NCES-IPEDS Human Resources Survey**

**Part G - Fall Staff**

**Full-time instruction, research, and/or public service staff by tenure status**

			FY 2006-07					
			Fall Semester					
			Include in IPEDS					
			Full-time					
			Instruction/research/public service, Instruction, Research, and Public Service Combined					
			Professors	Associate Professors	Assistant Professors	Instructors	Lecturers	Total
			N	N	N	N	N	N
Not on Tenure Track	Men	Nonresident Alien	1	1	25		3	30
		Black, non-Hispanic	1		1		1	3
		American Indian/Alaska Native			2	1	1	4
		Asian/Pacific Islander	2	5	14	2		23
		Hispanic		2	5	4	4	15
		White, non-Hispanic	31	54	71	17	55	228
		Race/ethnicity unknown		3	12	5	1	21
		<b>Total</b>	35	65	130	29	65	324
	Women	Nonresident Alien			3	5	3	11
		Black, non-Hispanic		2	3			5
		American Indian/Alaska Native			2		2	4
		Asian/Pacific Islander	1	2	11	2	1	17
		Hispanic		4	11	4	5	24
		White, non-Hispanic	6	25	74	21	57	183
		Race/ethnicity unknown		5	12	1	4	22
		<b>Total</b>	7	38	116	33	72	266
	<b>Total</b>		42	103	246	62	137	590
	<b>Total</b>		826	526	588	62	140	2,142

**UNIVERSITY OF ARIZONA - Unit ID 104179**  
**NCES-IPEDS Human Resources Survey**  
**Part G - Fall Staff**  
**Full-time instruction, research, and/or public service staff - Totals**

	FY 2006-07		
	Fall Semester		
	Include in IPEDS		
	Full-time		
	Instruction/research/public service, Instruction, Research, and Public Service Combined		
	Men	Women	<b>Total</b>
	N	N	N
Nonresident Alien	70	32	102
Black, non-Hispanic	15	12	27
American Indian/Alaska Native	11	15	26
Asian/Pacific Islander	97	52	149
Hispanic	68	52	120
White, non-Hispanic	1,091	521	1,612
Race/ethnicity unknown	59	47	106
<b>Total</b>	<b>1,411</b>	<b>731</b>	<b>2,142</b>

UNIVERSITY OF ARIZONA - Unit ID 104179

NCES-IPEDS Human Resources Survey

Part H - Fall Staff

Full-time instruction, research, and/or public service staff by contract length/teaching period - Headcount

		FY 2006-07		
		Fall Semester		
		Include in IPEDS		
		Full-time		
		Instruction/research/public service, Instruction, Research, and Public Service Combined		
		9/10 Month	11/12 Month	Total
		N	N	N
Men	Nonresident Alien	45	25	70
	Black, non-Hispanic	8	7	15
	American Indian/Alaska Native	9	2	11
	Asian/Pacific Islander	55	42	97
	Hispanic	51	17	68
	White, non-Hispanic	733	358	1,091
	Race/ethnicity unknown	45	14	59
Women	Nonresident Alien	28	4	32
	Black, non-Hispanic	6	6	12
	American Indian/Alaska Native	11	4	15
	Asian/Pacific Islander	26	26	52
	Hispanic	33	19	52
	White, non-Hispanic	360	161	521
	Race/ethnicity unknown	34	13	47
<b>Total</b>		1,444	698	2,142

**UNIVERSITY OF ARIZONA - Unit ID 104179**  
**NCES-IPEDS Human Resources Survey**  
**Part H - Fall Staff**

**Full-time instruction, research, and/or public service staff by contracts/teaching periods - Salary Class Intervals**

			FY 2006-07							
			Fall Semester							
			Include in IPEDS							
			Full-time							
			Instruction/research/public service, Instruction, Research, and Public Service Combined							
			Below 30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
			N	N	N	N	N	N	N	N
9/10 Month	Men	Nonresident Alien		1	4	13	14	6	7	45
		Black, non-Hispanic			2	1	2	1	2	8
		American Indian/Alaska Native			2	1			3	9
		Asian/Pacific Islander				5	12	17	21	55
		Hispanic	1	1	1	13	12	13	10	51
		White, non-Hispanic		18	38	100	160	196	221	733
		Race/ethnicity unknown		6	6	8	10	8	7	45
	<b>Total</b>		1	26	53	141	210	244	271	946
	Women	Nonresident Alien		7	3	7	5	2	4	28
		Black, non-Hispanic				1	1	3	1	6
		American Indian/Alaska Native		1	1	2	3	3	1	11
		Asian/Pacific Islander		1	1	8	6	8	2	26
		Hispanic	2	2	4	13	6	4	2	33
		White, non-Hispanic		21	43	94	88	64	50	360
Race/ethnicity unknown			3	6	16	5	1	3	34	
<b>Total</b>		2	35	58	141	114	85	63	498	
<b>Total</b>		3	61	111	282	324	329	334	1,444	
11/12 Month	Men	Nonresident Alien		4	5	3	2	2	9	25
		Black, non-Hispanic						1	6	7
		American Indian/Alaska Native						1	1	2
		Asian/Pacific Islander			4	7	3	3	25	42
		Hispanic			1			2	14	17
		White, non-Hispanic		2	3	18	28	60	247	358
		Race/ethnicity unknown			1	2	3		8	14
	<b>Total</b>		6	14	30	36	69	310	465	
	Women	Nonresident Alien					2	1	1	4
		Black, non-Hispanic				1	1	1	3	6
		American Indian/Alaska Native		1				1	2	4
		Asian/Pacific Islander		1	1	3	5	3	13	26
		Hispanic			1	1	1	3	13	19
		White, non-Hispanic			5	17	28	31	80	161
Race/ethnicity unknown					1	2	4	6	13	
<b>Total</b>		2	7	23	39	44	118	233		
<b>Total</b>		8	21	53	75	113	428	698		
<b>Total</b>		3	69	132	335	399	442	762	2,142	

UNIVERSITY OF ARIZONA - Unit ID 104179

NCES-IPEDS Human Resources Survey

Part I - Fall Staff

Full-time staff - Salary Class Intervals

			FY 2006-07												
			Fall Semester												
			Include in IPEDS												
			Full-time												
			Below 30,000			30,000-49,000			50,000 and over				Total		
			Below 20,000	20,000-29,999	Total	30,000-39,999	40,000-49,999	Total	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total		
			N	N	N	N	N	N	N	N	N	N	N	N	
Executive/adm inistrative/man agerial	Men	Black, non-Hispanic										2	2	2	
		American Indian/Alaska Native										2	2	2	
		Asian/Pacific Islander									1	2	3	3	
		Hispanic								1		7	8	8	
		White, non-Hispanic								3	6	63	72	72	
		Race/ethnicity unknown										4	4	4	
		<b>Total</b>									4	7	80	91	91
	Women	Black, non-Hispanic									1	1	2	4	4
		Asian/Pacific Islander										1	1	2	2
		Hispanic									1		3	4	4
		White, non-Hispanic								3	6	5	41	55	55
		Race/ethnicity unknown											2	2	2
		<b>Total</b>								3	8	7	49	67	67
	<b>Total</b>								3	12	14	129	158	158	
	Other professionals - support service	Men	Nonresident Alien		10	10	94	75	169	29	2	1	1	33	212
Black, non-Hispanic				4	4	12	10	22	13	3	2	4	22	48	
American Indian/Alaska Native				1	1	1	8	9	5	2	2	1	10	20	
Asian/Pacific Islander				5	5	17	66	83	22	10	10	2	44	132	
Hispanic				8	8	50	74	124	57	15	6	4	82	214	
White, non-Hispanic				45	45	204	396	600	371	226	128	70	795	1,440	
Race/ethnicity unknown				2	2	20	27	47	20	7	10	10	47	96	
<b>Total</b>					75	75	398	656	1,054	517	265	159	92	1,033	2,162
Women		Nonresident Alien	1	8	9	54	42	96	12	2	1		15	120	
		Black, non-Hispanic		3	3	20	17	37	12	4	1	1	18	58	
		American Indian/Alaska Native		2	2	17	16	33	9	7		2	18	53	
		Asian/Pacific Islander		11	11	33	58	91	17	4	6	1	28	130	
		Hispanic		18	18	114	122	236	64	16	5	3	88	342	
		White, non-Hispanic		72	72	378	546	924	410	177	85	32	704	1,700	
		Race/ethnicity unknown		24	24	39	30	69	18	5		1	24	117	
	<b>Total</b>	1	138	139	655	831	1,486	542	215	98	40	895	2,520		
<b>Total</b>	1	213	214	1,053	1,487	2,540	1,059	480	257	132	1,928	4,682			
Technical and paraprofession als	Men	Nonresident Alien				1	1						1		
		Black, non-Hispanic		1	1	1	1	2	3				3	6	
		American Indian/Alaska Native		2	2		5	5						7	
		Asian/Pacific Islander		3	3				2				2	5	
		Hispanic	1	8	9	9	18	27	6	4			10	46	
		White, non-Hispanic	3	26	29	48	72	120	26	5			31	180	
		Race/ethnicity unknown		5	5	3	6	9	1				1	15	
		<b>Total</b>	4	45	49	61	103	164	38	9			47	260	
	Women	Nonresident Alien				1		1						1	
		American Indian/Alaska Native		1	1	2		2						3	
		Asian/Pacific Islander		1	1									1	
		Hispanic		5	5	2	2	4						9	
		White, non-Hispanic	1	25	26	18	18	36	4				4	66	
		Race/ethnicity unknown		6	6	1	1	2						8	
		<b>Total</b>	1	38	39	24	21	45	4				4	88	
<b>Total</b>	5	83	88	85	124	209	42	9			51	348			



















